

*The Mission of the Norwood Public Schools is to Foster Success in All Students by Educating Them in a Safe and Respectful Environment.*

**MINUTES  
BOARD OF EDUCATION**

**November 14, 2017**

A work session for interviewing school board candidates, Nikkie McCluer, Amber Elder, John Dotson, Liza Tanguay and Rich Sanchez was held from 6:00 p.m. to 7:00 p.m. Candidates did an amazing job of answering questions.

**I. CALL TO ORDER**

The regular meeting was called to order at 7:12 p.m. by school board president Mr. Ordean.

**A. Pledge of Allegiance**

The pledge of allegiance was said by those present.

**B. Request for Additional Items**

Mr. Morlang made a motion to add action item **F**: Approve Justin Franklin as Assistant High School Wrestling Coach. Seconded by Mr. Bray. Roll call vote: "aye's" 3, "no's" 0. Motion Carried.

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

None

**III. NEW SCHOOL BOARD MEMBER OATH OF OFFICE**

Ms. Barkemeyer was sworn in as a new board member and Mr. Ordean was sworn in as incumbent.

The board thanked Mr. Bray for all of his work and dedication to Norwood School District. Mr. Bray will be missed.

**IV. STUDENT REPORTS**

None

## **V. COMMUNITY REPORTS**

Carrie Andrews stated the library project is moving forward and they hope to break ground in the spring. She thanked the board for their support.

## **VI. STAFF REPORTS**

None

## **VII. CELEBRATIONS**

Mr. Olson stated he thought the board interviewees were excellent.

Ms. Barkemeyer reported the Miss Kolbet was selected to be on the standards review and revision committee.

Ms. Nelson stated she has students from grade third to fifth who will be attending a Robotics Competition in Durango in December. The students are excited.

Ms. Gipner reported Norwood School District has received a \$3,750 JFK Grant to update the elementary audio devices.

Ms. Gipner reported Norwood School District has received an \$8,000 Grant to continue to support MTSS efforts.

## **VIII. APPROVE CONSENT ITEMS**

- A.** Approve October 17, 2017 Minutes.
- B.** Approve November General Fund bills
- C.** Approval of Bond Payment, \$264,725
- D.** Approval of MS Assistant Girls BB Coach, Olivia Coe
- E.** Approval of Custodian Substitute, Darrell Hepner
- F.** Approval of Justin Franklin, Assistant HS Wrestling Coach

Mr. Olson made a motion to approve consent items: **A.** October 17, 2017 Minutes  
**B:** November General Fund Bills. Seconded by Mr. Morlang. Roll call vote: “aye’s” 3, “no’s” 0. Motion Carried. (Ms. Barkemeyer abstained from vote because she did not attend the October 2017 Board meeting)

## **IX. ACTION ITEMS**

### **C. Approval of Bond Payment, \$264,725**

Ms. Barkemeyer made a motion to approve Bond Payment of \$264,725. Seconded by Mr. Olson. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**D. Approval of MS Girls Assistant BB Coach, Olivia Coe.**

Mr. Olson made a motion to approve Olivia Coe as MS Assistant Girls BB Coach. Seconded by Mr. Morlang. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**E. Approval of Darrell Hepner, Custodian Substitute.**

Ms. Barkemeyer made a motion to approve Darrell Hepner as Custodian Substitute. Mr. Crews explained the changes in duties to the board. Seconded by Mr. Morlang. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**F. Approval of Justin Franklin as Assistant HS Wrestling Coach.**

Mr. Olson made a motion to approve Justin Franklin as Assistant HS Wrestling Coach. Mr. Crews reported to the board, the Wrestling team will not be co-oping with West End this year. Seconded by Mr. Morlang. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**IX. MISCELLANEOUS REPORTS**

**A. DAAC** – Met November 13, 2017 and discussed the four day calendar and will meet on December 11 at 6:00 p.m. to review assessment data.

**B. UNBOCES** – Meets, November 15, 2017.

**C. WSCF** –Mr. Crews stated the ballot issue 1A passed and this should have a positive impact on the Wright Stuff. Mr. Crews will reach out to the committee to make sure we have a representative on board.

**D. PTA** – Ms. Gipner stated the PTA is busy and gearing up for Santa’s Workshop in December, take your family to lunch day and trying to create a community day with students and the businesses.

**E. OTHER BOARD REPORTS**

None

**XI. OLD BUSINESS**

**Four Day School Week** – Mr. Olson stated there was a great turn out at the last open forum. But what is our next step? Mr. Olson would like to see another survey created. He also stated he would like more information from a school already on a four day week calendar and how it works for them. Child care is also a concern for Mr. Olson.

Ms. Barkemeyer stated she would like to see a comment space on the survey if done again. She would also like to see a proposed calendar with teacher contact days and schedules.

Mr. Ordean would like to hear the positives from teachers. He would like to have teachers explain how it will work for them and the benefits for students.

Mr. Morlang supports the four day calendar, but really wants to see it work well with sport schedules.

Mr. Crews stated the biggest concern is what is best for students. The goal is to make sure the pieces all fit in the puzzle for all involved.

**Inside/Out** Mr. Morlang is trying to schedule a fall 2018 date for all UNBOCES District to attend training on Inside/out. He will keep the board informed of his progress.

## **XII. ADMINISTRATION REPORTS**

### **A. Superintendent Report**

The Superintendent Report was in board packets. Discussion was held school finance and changes that may happen.

There was discussion on bond payment and future plans for building projects.

Mr. Crews stated the next regular board meeting will be December 12, 2017 at 7:00 p.m.

### **B. Principal Report**

The principal report was in board packets. Mrs. Rasmussen informed the board of Family Literacy Night will be held on December 14 at 6:00 p.m. There will be tons of fun things to watch.

Ms. Gipner explained the SWISS data as real time behavior data. She also stated the FCD Program is an amazing program our students enjoy and learn from.

The Code of Conduct was discussed and is work in progress.

## **XIII. EXECUTIVE SESSION – Pursuant to C.R.S. 24-6-402 (4) (f) to discuss personnel matter.**

Mr. Ordean made a motion to go into executive session as per C.R.S. 24-6-402 (4) (f) to discuss personnel matter at 8:45 p.m. Seconded by Mr. Morlang. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried. Mr. Crews, Ms. Gipner, Mrs. Rasmussen, Mr. Ordean, Mr. Olson, Ms. Barkemeyer, Mr. Morlang and Mrs. Epright were in executive session.

At 8:50 p.m. Mr. Ordean made a motion to come out of executive session. Seconded by Mr. Olson. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

## **XIV. NEW BUSINESS**

### **School Board Candidate Selection**

Ms. Barkemeyer made a motion to nominate Liza Tanguay for board candidate.

Motion died due to lack of second.

Mr. Olson made a motion to nominate Amber Elder for board candidate. Seconded by Ms. Barkemeyer.

Mr. Ordean made a motion to nominate Nikkie McCluer for board candidate. Seconded by Mr. Morlang.

Discussion was had on how well all the candidates interviewed for the position.

Ms Barkemeyer made a motion to appoint Amber Elder as candidate. Seconded by Mr. Olson. Roll call vote: "aye's" 2, "no's" 2. Motion Tied.

Mr. Ordean made a motion to appoint Nikkie McCluer as candidate. Seconded by Mr. Morlang. Roll call vote: "aye's" 2, "no's" 2. Motion Tied.

With the votes tied, Board President, Mr. Ordean appointed Nikkie McCluer as the new board member.

#### **XV. REORGANIZATIN OF THE NEW SCHOOL BOARD**

Ms. Barkemeyer made a motion to nominate Mr. Morlang for President. Seconded by Mr. Olson. Roll call vote: "aye's"3, "no's" 0. Motion Carried. (Mr. Morlang Abstained)

Mr. Olson made a motion to nominate Mr. Ordean for Vice President. Seconded by Mr. Morlang. Roll call vote: "aye's"3, "no's" 0. Motion Carried. (Mr. Ordean Abstained)

Mr. Morlang made a motion to nominate Mr. Olson as Secretary. Seconded by Ms. Barkemeyer. Roll call vote: "aye's"4, "no's" 0. Motion Carried.

Mr. Ordean made a motion to nominate Ms. Barkemeyer for treasurer. Seconded by Mr. Morlang. Roll call vote: "aye's"4, "no's" 0. Motion Carried.

Mr. Olson made a motion to nominate Mr. Morlang as UNBOCES Representative. Seconded by Ms. Barkemeyer. Roll call vote: "aye's"4, "no's" 0. Motion Carried.

#### **XIV. ADDITIONAL ACTION ITEMS – None**

Ms. Barkemeyer made a motion to Move Forward with Staff Bonus. Seconded by Mr. Olson. Roll call vote: "aye's"4, "no's" 0. Motion Carried.

#### **XV. ADJOURNMENT**

Ms. Barkemeyer made a motion to adjourn the meeting at 9:15 p.m. Seconded by Mr. Morlang. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Respectfully submitted,  
Susan Epright