



Norwood Public School District
2022-2023 Bus Driver Schedule

<u>ROUTE Bus Drivers (including Substitutes)</u>		\$ 23.00 per hour
Activity Bus Driver	CDL Holder	\$ 23.00 per hour
Activity Bus Driver	Non-CDL Holder	\$ 15.60 per hour
Activity Driver	Stand By Time	\$ 13.65 per hour
	Coach/Sponsor does not receive standby time	
Trainings/Cleaning/General Maintenance (for full-time drivers)		\$ 23.00 per hour
Overnight Trip Driver		\$ 125.00 per day

Activity and Trip Drivers will receive a meal per diem determined by the time traveling



**Norwood Public School District
2022-2023**

Step	Business/HR
1	46,453
2	47,003
3	47,553
4	48,103
5	48,653
6	49,203
7	49,753
8	50,303
9	50,853
10	51,403
11	51,953
12	52,503
13	53,053
14	53,603
15	54,153
16	54,703
17	55,253
18	55,803
19	56,353
20	56,903
21	57,453
22	58,003
23	58,553
24	59,103
25	59,653



Step	Food Service Manager	Cook
1	\$16.71	\$14.07
2	\$16.96	\$14.32
3	\$17.21	\$14.57
4	\$17.46	\$14.82
5	\$17.71	\$15.07
6	\$17.96	\$15.32
7	\$18.21	\$15.57
8	\$18.46	\$15.82
9	\$18.71	\$16.07
10	\$18.96	\$16.32
11	\$19.21	\$16.57
12	\$19.46	\$16.82
13	\$19.71	\$17.07
14	\$19.96	\$17.32
15	\$20.21	\$17.57
16	\$20.46	\$17.82
17	\$20.71	\$18.07
18	\$20.96	\$18.32
19	\$21.21	\$18.57
20	\$21.46	\$18.82
21	\$21.71	\$19.07
22	\$21.96	\$19.32
23	\$22.21	\$19.57
24	\$22.46	\$19.82
25	\$22.71	\$20.07



Norwood Public School District 2022-2023

Maintenance

1	39,541
2	40,041
3	40,541
4	41,041
5	41,541
6	42,041
7	42,541
8	43,041
9	43,541
10	44,041
11	44,541
12	45,041
13	45,541
14	46,041
15	46,541
16	47,041
17	47,541
18	48,041
19	48,541
20	49,041
21	49,541
22	50,041
23	50,541
24	51,041
25	51,541



Norwood Public School District 2022-2023

Step	Maintenance	Custodian
1	39,541	\$29,739 \$ 15.05
2	40,041	\$30,139 \$ 15.25
3	40,541	\$30,539 \$ 15.46
4	41,041	\$30,939 \$ 15.66
5	41,541	\$31,339 \$ 15.86
6	42,041	\$31,739 \$ 16.06
7	42,541	\$32,139 \$ 16.26
8	43,041	\$32,539 \$ 16.47
9	43,541	\$32,939 \$ 16.67
10	44,041	\$33,339 \$ 16.87
11	44,541	\$33,739 \$ 17.07
12	45,041	\$34,139 \$ 17.28
13	45,541	\$34,539 \$ 17.48
14	46,041	\$34,939 \$ 17.68
15	46,541	\$35,339 \$ 17.88
16	47,041	\$35,739 \$ 18.09
17	47,541	\$36,139 \$ 18.29
18	48,041	\$36,539 \$ 18.49
19	48,541	\$36,939 \$ 18.69
20	49,041	\$37,339 \$ 18.90
21	49,541	\$37,739 \$ 19.10
22	50,041	\$38,139 \$ 19.30
23	50,541	\$38,539 \$ 19.50
24	51,041	\$38,939 \$ 19.71
25	51,541	\$39,339 \$ 19.91

8 hrs 247 days



**Norwood Public School District
2022-2023**

Steps	Principal
1	74,891
2	75,991
3	77,091
4	78,191
5	79,291
6	80,391
7	81,491
8	82,591
9	83,691
10	84,791
11	85,891
12	86,991
13	88,091
14	89,191
15	90,291
16	91,391
17	92,491
18	93,591
19	94,691
20	95,791
21	96,891
22	97,991
23	99,091
24	100,191
25	101,291

Principal Certification Required



Norwood Public School District
2022-2023

Secretary

1	\$27,821	\$16.56
2	\$28,291	\$16.84
3	\$28,762	\$17.12
4	\$29,232	\$17.40
5	\$29,702	\$17.68
6	\$30,173	\$17.96
7	\$30,643	\$18.24
8	\$31,114	\$18.52
9	\$31,584	\$18.80
10	\$32,054	\$19.08
11	\$32,525	\$19.36
12	\$32,995	\$19.64
13	\$33,466	\$19.92
14	\$33,936	\$20.20
15	\$34,406	\$20.48
16	\$34,877	\$20.76
17	\$35,347	\$21.04
18	\$35,818	\$21.32
19	\$36,288	\$21.60
20	\$36,758	\$21.88
21	\$37,229	\$22.16
22	\$37,699	\$22.44
23	\$38,170	\$22.72
24	\$38,640	\$23.00
25	\$39,110	\$23.28

Based on 210 Days 8 hrs per day



Norwood Public School District
2022-2023

Step	Tech Director
1	\$52,469
2	\$53,169
3	\$53,869
4	\$54,569
5	\$55,269
6	\$55,969
7	\$56,669
8	\$57,369
9	\$58,069
10	\$58,769
11	\$59,469
12	\$60,169
13	\$60,869
14	\$61,569
15	\$62,269
16	\$62,969
17	\$63,669
18	\$64,369
19	\$65,069
20	\$65,769
21	\$66,469
22	\$67,169
23	\$67,869
24	\$68,569
25	\$69,269

Technology Position based on 195 days.



Norwood Public School District Substitute Pay – 2022-2023

Current Colorado Teacher's License Pay \$150.00

5 year- Substitute Authorization Pay \$150.00

A 5-year substitute authorization requires a current or expired Colorado teacher's license/certificate or a current out-of-state teacher's license/certificate. During the application process, the applicant will be required to upload a copy of the teacher's license.

3 year- Substitute Authorization Pay \$ 120.00

A 3-year substitute authorization requires a bachelor's degree or higher from an [accepted, regionally accredited college or university](#). During the application process, the applicant will be required to upload a copy of the official transcript(s), as well as mailing the original(s) to CDE.

1 year- Substitute Authorization Pay \$110.00

A one-year substitute authorization requires a high school diploma or equivalent. Not all school districts in Colorado will hire an applicant who holds a one-year substitute authorization. Additionally, the applicant must have been requested by the specific school district prior to being issued the one-year authorization. Once issued, the authorization can only be used at that specific school district.

Substitute Pay will be based on .25, .50, .75 or 1 day