



**MINUTES  
BOARD OF EDUCATION**

**February 18, 2020**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang.

**A. Pledge of Allegiance**  
The pledge of allegiance was said.

**B. Request for Additional Items**

Ms. Browning made a motion to add as Action Item K: Approve Ben Kirk as Baseball Coach for the 2019-2020 school year. Action Item L: Approve Debra Bockrath as Food Service Manager for the 2020-2021 school year: Action Item M: Approve Susan Williams as Data Reporting for the 2020-2021 school year. Seconded by Ms. Snyder. Roll call Vote: “aye’s”5, “no’s” 0. Motion Carried

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

Ms. Carrie Andrew stated there will be a Volunteer Celebration Dinner at the Library on Friday, February 21 and the board members are invited. Carrie also stated she would like to see the community and the school work closely together on any projects which arise in the future. Carrie also expressed the need for community members to be involved in the superintendent search.

Ms. Michelle Barkemeyer stated she is concerned over one of the positions being acted upon tonight on the agenda. Please do what is best for students.

**III. COMMUNITY REPORTS – None**

#### **IV. STUDENT REPORTS - None**

#### **V. STAFF REPORTS**

##### **Positive Behavior Intervention and Support (PBIS).**

Mrs. Jessica Johnson shared with the board the team has been working on lesson plans for the behavior matrix for hallway behavior. The team is meeting their 70% goal and will continue to practice all best behaviors with consistency in language and expectations.

##### **Multi-Tiered Systems of Support (MTSS)**

Mrs. Jen Dinsmore, parent member of the MTSS Team, stated the team is continuing to work on the Respect, Responsibility, Readiness and Safety with students and staff. The hope is to engage all parents, school staff and community members to practice the same language and consistency in all aspects of the learning process of the three R's.

##### **Rick Williams, Apprenticeship and Auto Cad Programs**

Mr. Williams talked about the success of the apprenticeship program for Norwood High School. We currently have eight students participating in the program, learning and earning money. The students are learning life skills and exposure to the work world.

Mr. Williams explained in the fall of 2020, the district will receive a \$5,000.00 Grant to help purchase the Auto Cad Program to implement in our school. This will be a great opportunity for our students.

#### **VI. PRINCIPAL REPORT – See attached**

#### **VII. CELEBRATIONS**

Jessica Barkemeyer was selected as a finalist for the Greenhouse Scholars Scholarship.  
Riley Porter was selected as a Chang-Chavkin Semi Finalist.  
Norwood School Districts Capstone will be used as a model for CDE.  
Thank you Mr. Williams for all your hard work.

#### **VIII. APPROVE CONSENT ITEMS**

- A.** Approval of January 21, 2020 Minutes
- B.** Approval of February 2020 General Fund Bills
- C.** Approval of Third Reading of Graduation Requirement Policy IKF
- D.** Approval of Third Reading of MTSS Policy IHB
- E.** Approval Principals Contracts, (Gipner and Rasmussen)
- F.** Approval of Resignation of Leslie Stropko
- G.** Approval of Warren Taylor as High School Track Coach
- H.** Approval of Ross Williams as Assistant High School Track Coach

- I.** Approval of Larry Lane as Volunteer Coach for High School Track
- J.** Approval of CAS (Colorado Association of School Boards) to proceed with the Superintendent Search
- K.** Approval of Ben Kirk as High School Baseball Coach for the 2019-2020 season
- L.** Approval of Debra Bockrath as Food Service Manager for the 2020-2021 SY
- M.** Approval of Susan Williams as Data Reporting for the 2020-2021 SY

Mr. Ordean made a motion to approve consent items: **A.** January 21, 2020 Minutes, **B.** February 2020 General Fund Bills. **C.** Approval of third and final reading of Graduation Requirement Policy IKF. **D.** Approval of third and final reading of MTSS Policy IHBJ. Seconded by Ms. Bray. Roll call Vote: “aye’s” 5, “no’s” 0. Motion Carried

## **IX. ACTION ITEMS**

### **E. Approval of Principal Contracts, (Gipner and Rasmussen)**

Ms. Snyder made a motion to approve the principal contracts for Perri Gipner and Sara Rasmussen for the 2020-2021 school year. Seconded by Mr. Ordean. The board members reviewed the contracts. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **F. Approval of resignation of Leslie Stropko**

Mr. Ordean made a motion to approve the resignation of Leslie Stropko. Seconded by Ms. Browning. Mr. Morlang read the Leslie’s letter. Mr. Ordean stated he appreciated Leslie’s letter being presented in a timely fashion and wished her well. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

### **G. Approval of Warren Taylor as High School Track Coach**

### **H. Approval of Ross Williams as Assistant High School Track Coach**

### **I. Approval of Larry Lane as Volunteer Track Coach**

Ms. Snyder made a motion to table Action Items: G, H & I. Seconded by Ms. Bray. Mrs. Nickell will look into some concerns the board has. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **J. Approval of CASB(Colorado Association of School Boards) to proceed with the Superintendent Search**

Ms. Snyder made a motion to proceed forward with CASB on the Step 7 Level, \$7,000, superintendent search. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **K. Approval of Ben Kirk as High School Baseball Coach for 2019-2020**

Ms. Bray made a motion to approve Ben Kirk as High School Baseball Coach for the

2019-2020 school year. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0.  
Motion Carried.

**L. Approval of Debra Bockrath as Food Service Director for the 2020-2021 School Year.**

Ms. Browning made a motion to approve Debra Bockrath as Food Service Director for the 2020-2021 school year. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0.  
Motion Carried.

**M. Approval of Susan Williams as Data Reporting for 2020-2021 School Year.**

Mr. Ordean made a motion to approve Susan Williams as Data Reporting for the 2020-2021 school year. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0.  
Motion Carried.

**X. MISCELLANEOUS REPORTS**

A. **DAAC** - The Center for Mental Health presented CENSES information.

B. **UNBOCES** –None

C. **WSCF** – None

D. **PTA** – The PTA is going to dissolve due to lack of involvement. There will be a group of parents who will help when needed with various projects.

E. **OTHER BOARD REPORTS** - None

**XI. NEW BUSINESS**

Kate Sawyer, with the Neenan Company, presented to the board the process of completing a Master Plan for Norwood Public Schools. The master plan is needed to apply for competitive grants for building improvements or new builds. The Neenan Company would assess our buildings and come up with a comprehensive plan to help the district create a direction and vision the district wants to maintain and achieve. Kate explained the Neenan Company would help with all steps of community involvement and staff involvement to complete a complete and effective master plan. Kate stated we would have a proposal for a Master Plan by March 5, 2020.

**XII. OLD BUSINESS**

**Inside Out** – A discussion on how to implement Inside Out effectively and efficiently was held by the board members.

### **XIII. ADMINISTRATION REPORTS**

**A. Superintendent Report – In Board Packet-See Attached.**

### **XIV. EXECUTIVE SESSION - None**

### **XV. ADDITIONAL ACTION ITEMS**

Ms. Snyder made a motion to move forward with the Master Plan Proposal with Neenan Company. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **XVI. ADJOURNMENT**

Mr. Ordean made a motion to adjourn the meeting at 9:10 p.m. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,  
Susan Epright