

**Norwood Public Schools Board of Education  
Administrative Team Report**

**DATE: 11/17/20**

**Respectfully Submitted by Ken Lawrence, Perri Gipner, and Sara Rasmussen**

<b>Communication</b>
<p>Ken Lawrence is responsible for communicating with the board keeping them apprised of issues and events related to the school. Sara Rasmussen and Perri Gipner are responsible for most of the communication with staff and students.</p> <p>We have had a lot of communication going out regarding COVID related issues. We have been using the all-call system, our website and Facebook as the main methods of communicating.</p>
<b>Facilities</b>
<p>The heating system has needed several repairs but they are now operational. HEPA filters have been installed in the ventilation system.</p> <p>Classroom speaker systems are being installed for the Middle School classrooms.</p>
<b>Finance and Budget</b>
<p>The \$15,000 reduction in State Equalization for October is still being debated but it does not look like we are going to get it back. The \$15,000 is “offset” by CRF funds which have limitations on how they can be spent.</p>
<b>Grants</b>
<b>Instruction</b>
<p><b>Staff Absences:</b> We have begun to see more staff absences due to other illnesses that require them to follow the 10-14 day protocol. This has been causing a strain on the entire staff. Staff is filling in where they can but some classes have had to be cancelled which impacts teacher’s planning time because subs were not able to be found. We continue to be creative in trying to find coverage of staff members that are out. The worry continues as seasonal illnesses increase.</p> <p><b>SSaCC (Safe, Supportive, and Collaborative Climate) Friday:</b> SSaCC Friday occurred on 11/13/20. Ken Lawrence spent time with each cohort of teachers training them on the use of new technology we purchased for each. This technology (SWIVL) will enable teachers to provide instruction to students that are out on a 10 day protocol or in the event we have to</p>

go virtual. Teachers can either live stream lessons or can record lessons to be uploaded into our online platform (BUZZ). Teachers were also given time to practice using this technology. During our SSaCC day, teachers were also given time to collaborate.

### **Legislative**

There were three items on the November ballot that impact public school funding. Colorado Amendment B: Gallagher Amendment Repeal and Property Tax Assessment Rates Measure passed. Proposition EE: Taxes on Nicotine Products passed. Proposition 116: State Income Tax Rate Reduction passed.

### **Personnel Development**

### **Safety and Security**

Beginning in September we began conducting our monthly safety drills as required by law.

### **Other Items and Staff Reports**

Students were able to see the National Christmas Tree that was on its way to Washington DC. The tree was taken from the Uncompahgre. The teachers shared the history of the national tree.

Dilyn Alexander received money to attend AI school so that she can AI her own cows. Right now she has \$1,000. She has the opportunity to receive a total of \$3,000 depending on how her Shark Tank presentation goes on Thursday evening.

Shera Nuttall: You would be proud to see this team working so hard and well with each other to make the wheels stay in motion!

Ellen Metrick: I feel incredibly lucky to be able to have been with our students and with each other since school opened in August. Every day I feel thankful. Today, when my students and I did a quick fist-to-five check-in, I was surprised to put up five fingers, great, to show. I had a really hard morning, but once the students got in the room, my attitude completely changed and the day brightened exponentially. Thank you, everyone, for doing what we can to keep our students in person!

GT update: The Cognitive Abilities test (Cogat) was administered to all 3, 6th graders and a new 4th grader. A few students are on the 'watch list' but none met qualifying criteria. A new 3rd grader will be tested within the next couple weeks.

Andrya is enrolled in the Autism Spectrum Disorder Literacy Institute which meets virtually twice a month. Andrya also received this this accolade from Tammy Johnson, director of UnBOCES:

Andrya, I SEE YOU!!!

~I see you meeting kids needs every day

~I see you organizing and managing a team of professionals so that your students get what they need

~I see you putting out fires

~I see you helping students through rough times

AND... This is huge... I see you completing MOUNDS AND MOUNDS AND MOUNDS of paperwork so that IEP documents are completed in a timely and professional manner. You have had SOOOOOOOO many IEP's this semester it is crazy!!! Thanks for all that you do! You are loved and appreciated. I just wanted you to know.

TJ

Colton Bray and Peyton Porter participated in the FFA Creed Contest and both placed bronze.

MS and HS have participated in two successful Knowledge Bowl meets.