

Norwood Public Schools Board of Education
Administrative Team Report
June 15, 2021

Respectfully Submitted by Ken Lawrence, Perri Gipner, and Sara Rasmussen

Leadership Transition
Perri and Sara's transition has been completed. Ken continues to work closely with Todd and Adam and will continue to do so after the July 1 transition.
Communication
Over the summer communication with the board and staff will be via email so please check your school email at least once daily for important communication. Communication with the public will be primarily via Facebook and our website. The TVs at Clarks and ACE hardware, which were not kept up after November last year, will once again be updated beginning in June and kept up through the summer and into the new school year.
Facilities
Ride The Rockies here Monday - Wednesday, June 14-16. They will be using all of our outdoor facilities including the football/baseball field, parking lot, bus yard, playground area, driveway between elementary and playground, and Summit Ave in front of the school. They will be setting up here at the school on Monday, June 14th. The bike riders arrive on Tuesday, June 15th. The riders depart on Wednesday, June 16th and the clean up crew tears down and leaves. They are also using the fairgrounds. Summit Ave will be blocked off all day Tuesday and part of the day Wednesday, as will Lincoln, Spruce and Pine. Summer maintenance is in full swing.
Finance and Budget
The 2021-22 initial budget has been presented for approval by the board.
Grants
Connecting Colorado Students Grant: The finalized internet plans are complete and have been advertised to the community for the \$129,540 Connecting Colorado Students Grant. This grant will allow us to provide free or reduced rate internet service to students

and staff in need. Service will be provided by this grant through June of 2024. Those who do not qualify for free service will receive Free installation and \$10/month off their ClearNetworx internet bill.

San Miguel Behavior Solutions Panel (Restorative) Grant: Year one of a three year \$50,000 grant (see leadership support team report)

Multi-Tiered Systems of Support: Year five of a five year \$60,000 grant. The CDE Office of Learning Supports has submitted the federal grant to continue funding and hope to have an answer by May of 2020.

Early Literacy Grant: We are currently working on a grant that could help pay for additional coaching and training from our current Amy V. This grant would be in addition to the grant we will be applying for next fall. Much of training will be for our new staff members around literacy, but will also allow for continued support of all K-5 teachers and the new administration.

Best Emergency Grant: The emergency grant application was submitted the end of May for HVAC improvements. On Thursday we found out we were awarded \$456,435 for the project. We are required to match 51% of the total project budget of \$931,500 so we will match \$475,065. Our match will be made up of \$250,000 in ESSER III funds and \$225,065 will come from fund balance reserves.

Instruction

Teacher evaluations are complete.

Staff are on summer break

We have the following teacher vacancies:

3rd Grade: Filled

4th Grade: Open (made an offer but candidate took position with another school)

MS Math: Offer made. Awaiting reply

HS Science: Offer ready to be made

HS Social Studies/Spanish: Open - position being evaluated

HS Library/Tech: Open - position being evaluated

Legislative

State legislation in progress that will affect the budget stabilization factor and mil level calculations.

Personnel Development

Safety and Security

A proposal is being discussed during the work session to allow fully trained staff to conceal carry a firearm as part of school security. More details provided during the work session.

Other Items and Staff Reports

Graduation was May 29th. It was moved outside and it went very well. Thank you Robin Snyder and Kelly Sutherlin (class sponsors) for all your hard work and flexibility in making graduation a success. We've had several comments from the community that they liked graduation being outdoors and we should consider having it outside all the time.

Next year's graduation date is on the calendar but still under review regarding the final date.