



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION
BOARD MEETING
MINUTES
August 18, 2020 - 7:00 p.m.
Virtual Conference Call**

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang via Virtual Conference Call. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Ms. Browning, Ms. Snyder, Ms. Gipner, Mrs. Rasmussen, Mrs. Epright, Mr. Dinsmore and Mr. Lawrence. Guests: Shannon Dean and Ellen Metrick.

B. Request for Additional Items -

Ms. Bray made a motion to add action items N: Approval of Sarah Holguin as a Paraprofessional. **O.** Approval of Britney Traucht as a Paraprofessional. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD -None

III. COMMUNITY REPORTS - None

IV. STUDENT REPORTS - None

V. STAFF REPORTS

Ms. Brantingham asked the board if they had any questions or concerns with the information that had already been sent to them.

Ms. Metrick walked through the hot links with the board on the report they were given in advance. She personally believes in the Implementation Science they are using to have the program run very successfully.

Mr. Dinsmore stated CHSAA has ruled no sports for Norwood until January 2021. At least we have a decision and a direction to work towards. Mr. Dinsmore stated it will continue to change daily. The transportation end of sports will be the issue we will have to deal with.

VI. CELEBRATIONS - None

VII. APPROVE CONSENT ITEMS

- A.** Approval of July 21, 2020 Minutes
- B.** Approve August General Fund Bills
- C.** Approval of Resignation of Gwen Lane
- D.** Approval of 2nd Reading of Policy EF-E-2, Civil Rights Complaint for School Nutrition Program
- E.** Approval of 2nd Reading of Policy EF-1, School Meal Payments
- F.** Approval of Resolution for the 2020-2021 School Year Reopening
- G.** Approval of Revision of Policy AC, Nondiscrimination Equal Opportunity
- H.** Approval of Revision of Policy AC-R1, Nondiscrimination /Equal Opportunity (Compliant and Compliance Process)
- I.** Approval of 1st Reading of Policy AC-R-2*, Sexual Harassment Investigation Procedures, (Title IX)
- J.** Approval of Approval of Revision of Policy JBB, Sexual Harassment
- K.** Approval of Revision of Policy KI, Visitors to Schools
- L.** Approval of Kimberly Fischer as High School English Teacher
- M.** Approval of the 2020-2021 School reopening Plan
- N.** Approval of Sarah Holguin as a Paraprofessional
- O.** Approval of Britney Traucht as a Paraprofessional

Mr. Ordean made a motion to approve action items: **A.** Approval of July 21, 2020 Minutes, **B.** Approve August General Fund Bills. **D.** Approval of 2nd Reading of Policy EF-E-2, Civil Rights Complaint for School. **E.** Approval of 2nd Reading of Policy EF-1, School Meal Payments. **G.** Approval of Revision of Policy AC, Nondiscrimination Equal Opportunity. Seconded by Browning.. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

VIII. ACTION ITEMS

- C.** Approval of Resignation of Gwen Lane

Mr. Ordean made a motion to approve the resignation of Gwen Lane. Seconded by Ms. Snyder. Ms. Browning read Ms. Lane’s letter. The board stated that Gwen did a fantastic job for the district and she was a great asset, she will be missed. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

- F.** Approval of Resolution for the 2020-2021 School Year Reopening

Mr. Ordean made a motion to approve the Resolution for School Reopening to include any extension or rescission will be by a majority vote, striking two thirds from the resolution. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

- H.** Approval of Revision of Policy AC-R1, Nondiscrimination /Equal Opportunity (Compliant and Compliance Process)

Mr. Ordean made a motion to approve the Revision of Policy AC-R1, Nondiscrimination /Equal Opportunity (Compliant and Compliance Process) Seconded by Ms. Snyder. Discussion was had to input the correct number of days needed to complete the policies. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

I. Approval of 1st Reading of Policy AC-R-2*, Sexual Harassment Investigation Procedures, (Title IX)

Mr. Ordean made a motion to approve the 1st reading of Policy AC-R-2*, Sexual Harassment Investigation Procedures, (Title IX). Seconded by Ms. Bray. Discussion was held on completing the names and number of days needed for the policy to be correct. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

J. Approval of Approval of Revision of Policy JBB, Sexual Harassment

Mr. Ordean made a motion to approve the Revision of Policy JBB, Sexual Harassment. Seconded by Ms. Snyder. Discussion was held on sexual harassment by a student was on the old policy but not in the new policy. It was suggested to add it to the new policy. Mr. Ordean amended his suggestion and will not have it added to the new policy. Administration will research the issue. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

K. Approval of Revision of Policy KI, Visitors to Schools

Ms. Bray made a motion to approve Revision of Policy KI, Visitors to Schools. Seconded by Ms. Browning. Discussion was held on the verbage and was agreed upon to correct the wording from “persons invited” to “ invited person” Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

L. Approval of Kimberley Fischer as High School English Teacher

Ms. Bray made a motion to approve Kimberly Fischer as High School English Teacher.. Seconded by Mr. Ordean. Ms. Gipner informed the board Ms. Fischer moved here from NY and she is a certified English Teacher and she also is fluent in two different languages. We are lucky to have her. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

M. Approval of the 2020-2021 Extra Duty Assignments, (see attached)

Mr. Ordean made a motion to approve the Extra Duty Assignments. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried. **DELETE THIS!**

M. Approval of the 2020-2021 School Reopening Plan

Mr. Ordean made a motion to approve the 2020-2021 Reopening plan. Seconded by Ms. Snyder. After a lengthy discussion of mask wearing, consistency, fluidity of the plan and the constant change , a vote was taken. Roll call vote: “aye’s” 2, “no’s” 3. Motion Failed.

Discussion continued on communication, administrative duties and mask requirements. Ms. Snyder amended the first motion with, motion to approve the 2020-2021 Reopening Plan with “encourage masks for grades K-4, and required in common areas. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

N. Approval of Sarah Holguin as a Paraprofessional

Mr. Ordean made the motion to approve Sarah Holguin as a Paraprofessional. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

O. Approval of Britney Traucht as a Paraprofessional

Ms. Snyder made the motion to approve Britney Traucht as a Paraprofessional. Seconded by Mr. Ordean. Mrs. Rasmussen informed the board, Britney has subbed for us and has tons of energy and will be a great asset for us. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

IX. MISCELLANEOUS REPORTS

- A. DAAC - None**
- B. UNBOCES - None**
- C. WSCF - none**
- D. OTHER -**

X. ADMINISTRATIVE TEAM REPORT - See attached.

Mr. Lawrence stated we are very BUSY.

XI. NEW BUSINESS - None

XII. OLD BUSINESS - COVID19 Update

XIII. EXECUTIVE SESSION - None

XIV. ADDITIONAL ACTION ITEMS - None

XV. ADJOURNMENT

Ms. Bray made a motion to adjourn the meeting at 9:11 p.m. Seconded by Mr. Ordean. . Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,
Susan Epright