



**MINUTES
BOARD OF EDUCATION**

April 16, 2019

WORKSESSION

The school board members held a work session from 6:00 p.m. until 7:00 p.m.

Topics: Superintendent Evaluation
Maintenance Walkthrough

I. CALL TO ORDER

The regular meeting was called to order at 7:05 p.m. by school board president Mr. Morlang.

A. Pledge of Allegiance

The pledge of allegiance was said by those present.

B. Request for Additional Items

Mr. Ordean made a motion to go into executive session at 7:05 for Personnel Issues, C.R.S. 24-6-402 (4) (f). Seconded by Ms. McCluer. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried. Those in executive session: Mr. Morlang, Mr. Ordean, Ms. Barkemeyer, Mr. Sanchez, Ms. McCluer and Mr. Crews. At 7:25 p.m. Ms. McCluer made a motion to come out of executive session. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

Mr. Morlang left the meeting at 7:25 p.m.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD

Mrs. Nicole Bray addressed the board on possible funding for the students attending the leadership conference this summer. She requested Colton Bray to be on the May 21st board meeting agenda.

Mrs. Bray also stated she is concerned about the future of the Norwood School.

III. COMMUNITY REPORTS

None

IV. STUDENT REPORTS

None

V. STAFF REPORTS

None

VI. CELEBRATIONS

Ms. McCluer reported the FFA Banquet was awesome. Thank you Catherine Kolbet. There will be about fifteen middle school students going to the Recreation Center in Montrose for positive behavior.

Mr. Sanchez stated Beth is coming home!

VII. APPROVE CONSENT ITEMS

A. Approve April 16, 2019, Minutes.

B. Approve April 2019 General Fund bills

Ms. Barkemeyer made a motion to approve consent items: **A. April 16, 2019 Minutes.**
B. April 2019 General Fund Bills. Seconded by Mr. Sanchez. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

VIII. ACTION ITEMS

C. Approval of Resignations of Kelly Crews, Mike Rummel and Ramon Rummel.

Ms. Barkemeyer made a motion to accept the resignations of Kelly Crews, Mike Rummel and Ramona Rummel. Seconded by Ms. McCluer. Ms. McCluer read letters from each individual. Ms. Barkemeyer thanked them for the time and effort to Norwood Schools. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

D. Approval of Principal Contracts and Superintendent Contract.

Mr. Ordean made a motion to accept the principal contracts and the superintendent contract for the 2019-2020 school year. Ms. Barkemeyer seconded. Contracts were reviewed. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

E. Approval of April 29, 2016 Special Board Meeting at 6:00 p.m.

Ms. Barkemeyer made the motion to approve a Special Board meeting on April 29, 2019 at 6:00. To follow will be a budget discussion with DAC. Seconded by Ms. McCluer. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

IX. MISCELLANEOUS REPORTS

A. DAAC –Continuing to work on UIP and budget. Next meeting is May 13, 2019 at 6:15 p.m.

B. UNBOCES – None.

C. WSCF – Mr. Crews informed the board of the purchase of a commercial dishwasher for Primetime. This is with the hopes of it lasting awhile.

D. PTA – Finished up the fund raiser for the bottle fill station. On May 4th beginning at 5:30 there will be an Italy Dinner and silent auction for the public at the school in the APR.

E. OTHER BOARD REPORTS

On April 24 Norwood FFA will host the district meeting to elect officers for next year. FFA Meeting may 1st at 6:30 p.m.

X. NEW BUSINESS – 2019-2020 Calendar

None

XI. OLD BUSINESS

None

XII. ADMINSTRATION REPORTS

A. Superintendent Report – See attached

Mr. Crews discussed possible mill levy changes and changes in the funding process.

B. Principal Report – See Attached

XIII. ADDITIONAL ACTION ITEMS – None

XIV. ADJOURNMENT

Ms. McCluer made a motion to adjourn the meeting at 8:35 p.m. Seconded by Mr. Sanchez. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

Respectfully submitted,
Susan Epright

**Norwood Public Schools Board of Education
Principals Report
4-16-19**

Respectfully Submitted by Perri Gipner and Sara Rasmussen

Behavior

The **Middle School 3RS Event** is scheduled for April 24th at the Montrose Center for students who had excellent attendance, grades, and behavior. Fifteen middle schoolers received an invitation. Perri and Sara will chaperone.

A total of 46 middle and high school students enjoyed breakfast (high school) and afternoon snacks (middle school) for awesome attendance and behavior during 3rd quarter. The administration provided biscuits and gravy for breakfast and hot snacks for the afternoon.

Communication

Lunch Break Radio Show: Over spring break three of our students, Ayden Ingram, Eve Carter and Alexis Busch, took time out of their break and did a live Lunch Break show at the KOTO studio in Telluride. Cara Pallone, news director of KOTO, said they did a great job. They fielded calls and played requests - a listener from Minnesota even called in. Thanks to Gwen for providing transportation. We're going to try to do one more live show before the end of the school year.

State Testing: So many dedicated teachers, paras and students have been working hard on state testing this week and last week! The first week went very smooth due to everyone coming together to create a schedule, proctor tests and motivate students. We had a CDE representative visit two classrooms during testing and she had very positive things to say about our kids. We have had nine opt outs so far.

Personnel Development

Safety Symposium: Perri and Sara will be attending the Western Slope Safety Symposium on May 9th in Montrose along with Rick Williams, Shannon Dean, and Kathryn Westcott. This will include workshops on trauma for educators, self care, Sexting, threat assessment, suicide prevention, emergency planning and more.

Time

Early Literacy Grant: Amy V .will be back May 9th and 10th work with teachers. Teachers will be meeting with the grade above and below them to discuss kids and plans for the start of next year. A sustainability grant for \$45,000 was also submitted last week to continue work in our literacy program. The grant will help to pay for additional training and coaching next year.

Master Schedule: A master schedule will be provided to the staff at SSaCC Friday on the 12th. A copy will be given to the board the night of the board meeting after teachers have had a chance to look it over and provide feedback. Rick Williams is also in the process of entering student schedules as a verification of no conflicts.

The **MLT (Mutli-Tiered Systems of Support Leadership Team)** reviewed recent data from staff defining what collaboration means to them. Through this data, the MLT developed a definition of collaboration at Norwood Schools. Eileen Cahalene (Kindergarten teacher) will be presenting the MLT's work to the teachers on Friday. This also allows the administration to better understand the needs of the staff and ensure that we are all using the same language.

Following is the definition, a collaborative effort of the entire staff, streamlined by MLT Team, tightened up by Sara R. and Eileen C. and expertly edited by Ellen M.

Collaboration at Norwood School District...involves pertinent stakeholders meeting frequently to discuss common goals surrounding academic or behavioral needs which support student and staff development, building relationships throughout the school community.

Four-Day School Week

Friday Intervention: Elementary and secondary student Friday intervention will continue throughout the remainder of the year. Both programs are maintaining consistent enrollment. These interventions would not be possible without the dedication of Kelly Sutherlin and Ashley Sutherlin who manage the elementary students, Dave Crews who spearheads the secondary student intervention, Andrya Brantingham and Gwen Lane who have made transportation possible, and Leslie Stropko and crew for providing breakfast and lunch to the elementary students.

Other Important Information

5th Grade Energy Project: The 5th grade class is studying energy and SMPA brought in an energy bike last week. The kids were given the opportunity to ride the bike, which spins a turbine to generate power, differing amounts, that light up a variety of light bulbs. It was a great way to learn about energy and the kids had a blast. Thank you SMPA!

The **5th Grade Recycling Club** has sold out of the water bottles and ordered more because there are orders still coming in. According to Jenn Dinsmore, the dessert/candle fundraiser yielded \$1027.60, so we are a little short for our drinking refillable station. (About \$650) We are continuing to take paper and commingled recycling to the transfer station twice a month and are hoping to purchase, or requisition, recycling containers for paper, cans and plastics to put next to every common- area trash can (hallway, gym, APR.)

The **Norwood FFA Chapter** hosted their 1st annual banquet on Sunday, April 7 for 65 people. Officers were installed and the Greenhand FFA degree was conferred. Three students Jacob Gordon, Ayden Ingram, and Cassidy Peterson were awarded the Star Greenhand award and Brett Trosper received the Collaborator award.

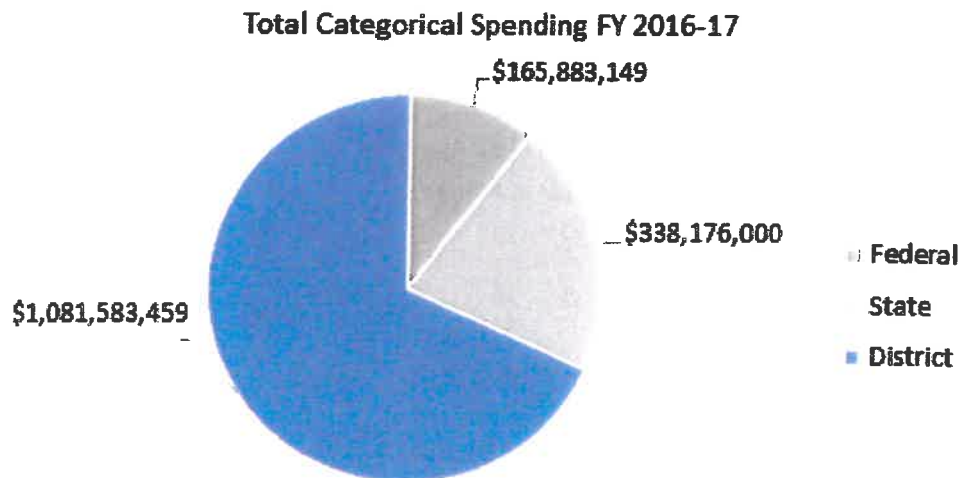


April 2019 Superintendent Report

Budget Attached is the preliminary budget for you peruse. We are still waiting on full day kindergarten funding as well if we receive the rural school funding this year. **6a, 6c, 8d**

Finance Full-day kindergarten cleared its first legislative hurdle with ease. No one showed up at the House Education Committee to oppose the idea. The bill just needs one more final vote in the House before it heads to the Senate. The House and Senate signed off on the budget, allowing bills that had been waiting in their respective appropriations committees to advance. We'll see even more of that this week. Some information I received said that we have over 49,940 students that are in a full day program and around 13,320 students who are in half-day programs. The K-12 program budget for the State includes an inflation rate of 2.7% and a budget stabilization factor being reduced another \$77 million from last year to \$595.4 million. The average per pupil revenue after the budget stabilization factor has increased \$313.04 to \$8,450.45. Our projected per pupil revenue increased from \$12,851.87 to \$13,678.79. **6b, 7b**

Power Equalization Below is a chart showing where most of the funding for K-12 funding is coming from.



Data: JBC Ed Budget Briefing FY2019-20
 Chart: Colorado School Finance Project

Audited data, lags current information.

There are some inequities that impair school districts from raising local revenue because of assessed valuation differences and the ratcheting down effect. There is a push out there called power equalization that would help resolve the tax inequities. It creates a tax system that provides more capacity for less wealthy school districts. However, what it does will require local community participation to access additional state contributions. A concern for our community is that may force our district to increase our mills to 27 over the next few years. Currently we collect funding for 3.91 mills or \$184,686. The increase would be something that we may not be able to afford in our community. They may also look at our mill levy override and use it increase our mills, which doesn't seem fair. That would mean a reduction of over \$400,000 to our schools. **1b,6b**

Maintenance Walkthrough We will meet with Kyle at 6:30 to walk through campus to talk about upcoming projects that we have planned this summer. **6c,6d**

Lights and meter We are continuing to work with Musco Lighting and local electricians to see about the possibility to add meters for the field lights to reduce demands charges. **6c, 6d**

Calendar Attached is our final staff calendar.

Special Meeting We would like to have a special board meeting on April 29 to approve contracts as well as have a joint budget work session with our DAAC committee. We could start at 6:30p. Will that work for everybody? **2b,6a**

Evaluation Attached is the Superintendent performance responsibility review we can use for my evaluation at 6pm. Last year you established a quarterly review process for me so to have a continual work in progress conversation. I have referenced my areas of responsibility in my Superintendent reports which could also be reviewed. I will bring them tonight. **3a, 3b**

Tree trimming We have contracted with a tree service to trim our trees around the football field. The project will begin this Spring. **6d**

Sharing sports We have scheduled a meeting with the administration of the West End School District to discuss future sport sharing opportunities for our students. These are ongoing conversations to discuss how we can provide the best programs and remain competitive. Any changes to our current programs would have to be voted on by the board. I will report back with any recommendations. **1b**