



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION
BOARD MEETING
MINUTES
Virtual
April 20, 2021
7:00 p.m.**

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang via Virtual Conference Call. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Mr. Fourney, Ms. Snyder, Ms. Gipner, Mrs. Rasmussen, Mrs. Epright, Mr. Lawrence, and Mr. Bittner. Guests: Ms. Metrick, Miss Kolbet, Ms. Johnson, Ms. Fischer and Mr. Dinsmore.

A. Request for Additional Items -Mr. Fourney requested under new business to add a discussion on deputy engagement for students.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD -

Jessica Johnson addressed the board on the concern of the sports programs for all students. She feels there should be collaboration in determining what is the best approach for all sports programs and what avenue will provide what is best for all students. Jessica is happy to help in any way she can. There was discussion on fact finding and how to involve the Athletic Directors with a positive outcome. Mr. Dinsmore will reach out to Mr. Arnold and try to start the conversation.

III. COMMUNITY REPORTS - None

IV. STUDENT REPORTS

Dilyn Alexander - Showed a short video on AI for cows. She reported you have to concentrate, be very clean, and take your time with the process. Dilyn also thanked Miss Kolbet for all her help with the FFA Program and pushing her to do her best in all areas. With Miss Kolbet's help, Dilyn will attend a two week camp at Kentucky State University for the Ag Discovery Program. Thank you Miss Kolbet. The board thanked Dilyn for her time and wished her the best in her future endeavors.

V. ADMINISTRATION TEAM REPORT - See attached.

Mrs. Rasmussen added, elementary teachers will be endorsed in literacy content by August is the goal.

Mr. Lawrence informed the board that Ride the Rockies will be using our parking lot and football field in June 2021. He will be working with the town of Norwood to coordinate events.

Miss Kolbet's Ag class has been working on the outdoor classroom and it is coming together nicely.

VI. STAFF REPORTS

PBIS - See attached. Ms. Taylor reported the student advisory group met and selected students who follow the 3 R's. The students will have a voice in what they would like to see in the school store for students who follow the 3 R's. Working on ways to get through the remainder of the year.

MTSS - See attached. Ms. Metrick sent an invitation for the May 11th meeting to the board members. She reported they had a big learning moment on the survey from the FSCP, a google form will be used this year to help focus on family surveys and make the process easier for all involved.

RESTORATIVE PRACTICE - See attached. Ms. Fischer reported the staff is on track and they are still on track with the budget. The Restorative Practice Grant is from the San Miguel County Behavioral Grant.

ATHLETICS - See attached. Mr. Dinsmore added transportation for sports in Nucla has had a few hiccups, but we will get through the season.

VII. CELEBRATIONS

Prom will be April 24, 2021. Students are excited.

VIII. APPROVE CONSENT ITEMS

- A. Approval of March 1, 2021 and March 16, 2021 Minutes
- B. Approval of April General Fund Bills
- C. Approval of Adam Truitt as Principal for the 2021-2022 School Year
- D. Approval of payment for Bond Debt Service to Zion Bank
- E. Approval of verbal resignation from Chris Rodgers, effective April 8, 2021
- F. Approval of the modifications to the 2021-2022 Calendar
- G. Approval of Sam Jacobs as Middle School Track Coach

- H. Approval of Warren Taylor as High School Head Track Coach
- I. Approval of Ross Williams as Assistant High School Track Coach
- J. Approval of Ben Kirk as High School Baseball Coach
- K. Approval of resignation of Jennifer Ballard as of May 28, 2021
- L. Approval of resignation of Warren Taylor as of May 28, 2021
- M. Approval of resignation of Nicole Taylor as of May 28, 2021
- N. Approval of Shera Nuttal's retirement effective end of the 2020-2021 School Year
- O. Approval of Sheri Hardman retirement effective end of the 2020-2021 School Year
- P. Approval of Ernie Williams's retirement effective June 30, 2021
- Q. Approval of Susan Epright's retirement effective June 30, 2021
- R. Approval of the 2021-2022 Salary Schedules
- S. Approval of Certified Employees for the 2021-2022 School Year (See Attached List)
- T. Approval of Classified Employees for the 2021-2022 School Year (See Attached List)
- U. Reopening Plan and Mask Requirements
- V. Approval of revision of Policy FB Facilities Planning
- W. Approval of the revision of Policy FB-R Facilities Planning
- X. Approval of first reading of Policy KB Parent and Family Engagement in Education

Mr. Ordean made a motion to approve action items: **A.** Approval of March 1, 2021 and March 16, 2021 Minutes, **B.** Approval of April General Fund Bills, **D.** Approval of payment for Bond Debt Service to Zion Bank, **E.** Approval of verbal resignation from Chris Rodgers, effective April 8, 2021, **E.** Approval of the modifications to the 2021-2022 Calendar, **F.** Approval of the modifications to the 2021-2022 Calendar, **G.** Approval of Sam Jacobs as Middle School Track Coach **H.** Approval of Warren Taylor as High School Head Track Coach **I.** Approval of Ross Williams as Assistant High School Track Coach **J.** Approval of Ben Kirk as High School Baseball Coach, **K.** Approval of resignation of Jennifer Ballard as of May 28, 2021, **L.** Approval of resignation of Warren Taylor as of May 28, 2021, **M.** Approval of resignation of Nicole Taylor as of May 28, 2021, **O.** Approval of Sheri Hardman retirement effective end of the 2020-2021 School Year, **P.** Approval of Ernie Williams's retirement effective June 30, 2021, **Q.** Approval of Susan Epright's retirement effective June 30, 2021, **R.** Approval of the 2021-2022 Salary Schedules, **S.** Approval of Certified Employees for the 2021-2022 School Year (See Attached List), **T.** Approval of Classified Employees for the 2021-2022 School Year (See Attached List). Seconded by Mr. Fourney. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

IX. ACTION ITEMS

- C.** Approval of Adam Truitt as Principal for the 2021-2022 School Year

Mr. Ordean made a motion to approve Adam Truitt as Principal for the 2021-2022 School year. Seconded by Ms. Snyder. Discussion was held on the glowing references Mr. Truitt received. Mr. Bittner thanked the staff who helped with the interview process and is excited to work with Mr. Truitt. The plan is to maintain the momentum Ms. Gipner and Mrs. Rasmussen have established in the district. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

N. Approval of Shera Nuttall’s retirement effect end of the 2020-2021 school year

Mr. Ordean made a motion to approve Shera Nuttall’s retirement at the end of the 2020-2021 school year. Seconded by Mr. Fourney. The board thanked Ms. Nuttall, and stated they are sad to see her leave, but wished her the best of luck. She will be missed. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

U. Reopening Plan and Mask Requirements

Ms. Snyder made a motion to approve the Reopening Plan and Mask Requirements in place and to follow state guidelines. Mr. Lawrence will also check in with the county. Seconded by Mr. Fourney. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

V. Approval of the revision of Policy FB, Facilities Planning

Ms. Snyder made a motion to approve the revision of Policy FB, Facilities Planning. Seconded by Mr. Ordean. Discussion was had on wording of policy. Roll call vote: “aye’s” 0, “no’s” 5. Motion Failed.

Mr. Fourney made a motion to table the revision of Policy FB, Facilities Planning. Mr. Lawrence will have a clean copy for the board for next month. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

W. Approval of the revision of Policy FB-R, Facilities Planning

Mr. Fourney made a motion to table FB-R until the next board meeting. Seconded by Mr. Ordean. Discussion was had on how all policies need to fit our district. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

X. Approval of the First Reading of Policy KB Parent and Family Engagement in Education

Mr. Ordean made a motion to approve the First Reading of Policy KB Parent and Family Engagement in Education. Seconded by Ms. Bray. Discussion was held on the wording of the policy. It was mentioned this is in line with the MTSS and PBIS teams and how they are working with FSCP. Ms. Metrick will look at the policy and help with the wording and best practices for our school. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

X. MISCELLANEOUS REPORTS

A. DAAC - Miss Kolbet stated there will be a meeting on April 27th. The budget will be presented for DAAC review. They will see who is still a part of DAAC and how they can move forward.

B. UNBOCES - Mr. Morlang stated Tammy Johnson stated there are 18 students in the five districts the UNBOCES Serves. They are working on budgets and such for next year.

C. WSCF - None.

D. OTHER - None

XI. NEW BUSINESS

Mr. Fourney asked if there is a way to have deputy engagement in the school in an effort to help students behave properly when they are stopped by law officials. A lengthy discussion was held on various options and ideas on what would work for our school. Mr. Bittner said he will look into this idea further in July.

XII. OLD BUSINESS - None

XIII. EXECUTIVE SESSION - None

IV. ADJOURNMENT

Ms. Snyder made a motion to adjourn the meeting at 9:15 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,
Susan Epright