



**MINUTES  
Special Meeting  
BOARD OF EDUCATION  
Conference Call Meeting**

**April 7, 2020**

**I. CALL TO ORDER**

The regular meeting was called to order at 6:00 p.m. by school board president Mr. Morlang. Nichol Bray was absent. Guests in attendance by phone, Michelle Barkemeyer, Catherine Kolbet and Carrie Andrew.

**II. OPPORTUNITY TO ADDRESS THE BOARD - None**

**III. DISCUSSION ITEMS**

**a. 2020-2021 Budget Projections and Summary**

A discussion was held on funding and projections for the 2020-2021 school year. The student count (FTE) is currently under what the Colorado Department of Education is predicting. The district is in good shape at the current time. This could change tomorrow with all the uncertainties and unknowns. Ms. Gipner and Mrs. Epright will provide a couple of different ideas at the April 21, 2020 board meeting.

**b. 2020-2021 Leadership Structure Opportunities and Superintendent Search**

Ms. Gipner presented four ideas on how the district could be structured.

1. Maintain the current structure of a superintendent and two principals.
2. Create a Shared Leadership Team, utilizing what we have in place now.
3. Mr. Rick Williams has stated he would be interested in a 50% part time superintendent position.
4. To continue with the superintendent search and Ms. Gipner would help with the transition of the thought of superintendent/principal position at the end of next year.

Mr. Randy Black from Colorado Association of School Boards, (CASB), was also present for the conference call. Mr. Black informed the board there were five applicants for the superintendent position. Mr. Black also told the board members of how important confidentiality and professionalism is as they move forward in the search. Mr. Black suggested the board review the applicants to see if the board will continue to move forward with the search. Dig deep, what does the board want for the district? Is the district changing, is the new normal, new? Mr. Black stated we need to do what is best for the students and staff.

Mr. Morlang thanked Mr. Black for his thoughts. Mr. Morlang stated we have a great team in place now to finish the 2019-2020 school year. We, as a board, must decide the direction we want to go and all be on the same page and thought process.

Ms. Bray arrived at 6:28 p.m.

Ms. Snyder stated with so many uncertainties and unknowns, if we have an opportunity to save money and try something different, we should try it. Ms., Snyder likes the idea of shared leadership.

Mr. Morlang also stated the board needs to make sure they support all those involved in the structure they choose to pursue. Define the structure, and support the structure and how the structure will work effectively.

Ms. Browning stated, she too is concerned with all the uncertainties and we need to take care of the staff we currently have in place. They, (the staff), are very capable and are maintaining well now.

Ms. Bray thinks shared leadership is a good thing. With the uncertainties it is very hard to make a decision on what to proceed with. Ms. Bray feels we need to postpone the search for now. We need to make sure we can figure out our dynamics going forward and do what is best for the district.

Mr. Ordean made a motion to discontinue the superintendent search with CASB. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

The next step: What are our plans? Ms. Gipner will visit with all those involved and present a plan on the April 21, 2020 regular board meeting.

#### **IV. EXECUTIVE SESSION**

Ms. Bray made a motion at 7:08 p.m. to go into executive session for C.R.S. 24-6-402-(4) (f) to discuss personnel matters. Seconded by Mr. Ordean. Roll call vote: “aye’s”5” “no’s” 0. Motion Carried. Those in the executive session: Mr. Morlang, Mr. Ordean, Ms. Snyder, Ms. Bray, Ms. Browning, Ms. Gipner,.

At 7:48 p.m. Mr. Ordean made a motion to go out of executive session. Seconded by Ms. Bray. Roll call vote: “aye’s”5” “no’s” 0. Motion Carried.

## **V. ACTION ITEMS**

Mr. Ordean made a motion to add action item A. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5 “no’s” 0. Motion Carried.

### **A. Approval of Agreed Amount of Compensation**

Ms. Snyder made a motion to approve the agreed amount of compensation. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

## **VI. ADJOURNMENT**

Mr. Ordean made a motion to adjourn the meeting at 7:56 p.m. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,  
Susan Epright