



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION
BOARD MEETING
MINUTES
August 17, 2021**

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang in person. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Ms. Snyder, Mr. Lawrence, Mrs. Epright, Mr. Ryan and Mr. Bittner. Guest: See attached list. Those on Zoom: Ms. Metrick, Ms. Fischer, Mr. Fischer, Simone Andrew, and Nikki McClure.

- A. The Pledge of Allegiance was said by all present.
- B. Request for Additional Items

Ms. Snyder added as action item K: Approval of Quentin Strand as 3rd grade teacher for the 2021-2022 school year. Seconded by: Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD - None

III. COMMUNITY REPORTS

Representatives from the Neenan Group, Dave Kurtz and Kate Sawyer spoke about the process of the Master Plan. Important key points of Data, Analysis, Options and Plan were discussed and a time frame was presented. The concern is to make sure we are doing what is best for students and staff. Involve the community and stakeholders in the process.

IV. STUDENT REPORTS - None

V. SUPERINTENDENT REPORT - See attached

Mr. Bittner stated we had a great start of the school year. It is fantastic to see smiling faces and positive energy throughout the building. Staff and students are excited to be here and have a great school year. The addition of Mr. Sam Ryan is phenomenal.

VI. PRINCIPAL REPORT - See attached

Mr. Ryan told the board a little about his background and he is excited to be here. Students are his first priority.

VII. STAFF REPORTS - See attached

PBIS - Jessica Johnson and Andrya Brantingham explained how they are looking at all data to help determine behaviours and will continue to use all protocols available to arrive at the best solution to the behavior problems.

MTSS - Ellen Metrick stated we are off to a great start for the new year. The MTSS teams will be revamped with new members and they will continue to grow and create a great environment for students. She shared a short video with the board.

RESTORATIVE PRACTICE - Kim Fischer would like to see in person training be a priority this year! The group is working on using common language in classrooms and modeling positive behaviors.

ATHLETIC DIRECTOR - Kyle Dinsmore reported the high school football is and will be a delicate issue. There are currently 12 students participating in football. He would like to see the students play and will continue to monitor the program. Middle school sports programs have good numbers.

VIII. CELEBRATIONS

Ms. Snyder stated: KUDOS to the custodial crew for the help with the county fair. The ladies were pleased to have help when needed with great attitudes from our custodial staff.

Miss Kolbet, thank you for the garden in front of the school, it is amazing.

School Started! There are smiling faces and laughter in the building. Energy is very positive.

The board thanked Mr. Bittner and Mr. Ryan for welcoming our students. The comments going home to parents, is great.

IX. APPROVE CONSENT ITEMS

- A. Approval of July 20, 2021 Minutes
- B. Approval of July and August General Fund Bills
- C. Approval of Annual Bond Fee of \$300.00
- D. Approval of Coaches for the 2021-2022 School Year (see list)
- E. Approval of Samuel Ryan Jr. as K-12 Principal for the 2021-2022 school year
- F. Approval of Patti Royer as cook for the 2021-2022 school year
- G. Approval of James Parma as custodian for the 2021-2022 school year
- H. Approval of Trinity Bentler as Paraprofessional for the 2021-2022 school year

- I. Approval of Deb Bittner as Paraprofessional for the 2021-2022 school year
- J. Approval of Sara Rasmussen as Administrative Consultant for twenty hours per month
- K. Approval of Quentin Strand as third grade teacher for the 2021-2022 school year

Mr. Fourney made a motion to approve action items: Action Item A: Approval of July 20, 2021 Minutes, Action Item B: Approval of July and August General Fund Bills, Action Item C: Approval of Annual Bond Fee of \$300.00, Action Item D: Approval of Coaches for the 2021-2022 School Year (see list), Action Item E: Approval of Samuel Ryan Jr. as K-12 Principal for the 2021-2022 school year, Action Item F: Approval of Patti Royer as cook for the 2021-2022 school year, Action Item G: Approval of James Parma as custodian for the 2021-2022 school year, Action Item H: Approval of Trinity Bentler as Paraprofessional for the 2021-2022 school year, Action Item I: Approval of Deb Bittner as Paraprofessional for the 2021-2022 school year, Action Item J: Approval of Sara Rasmussen as Administrative Consultant for twenty hours per month, Action Item J: Approval of Quentin Strand as third grade teacher for the 2021-2022 school year. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

X. MISCELLANEOUS REPORTS

DAAC - None

UNBOCES - None

WSCF - None

OTHER - None

XI. NEW BUSINESS - None

XII. OLD BUSINESS

School Security Officer Resolution - The community meeting provided questions about the procedures for a SRO. The survey will be compiled and sent out soon.

COVID Update - Mr. Bittner’s recommendation is to keep kids safe and in school. We will do what we need to accomplish this task.

XIII. EXECUTIVE SESSION

Ms. Snyder made a motion to go into executive session at 8:50 p.m., for CRS 24-6-402 (4)(f) personnel. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

Those in attendance for the executive session: Mr. Morlang, Mr. Ordean, Ms. Bray, Ms. Snyder, Mr. Fourney and Mr. Bittner.

Ms. Bray made a motion to come out of executive session at 9:26 p.m. Seconded by Mr. Fourney. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

XIV. ADJOURNMENT

Mr. Ordean made a motion to adjourn the meeting at 9:30 p.m. Seconded by Ms. Bray.
Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,
Susan Epright