



**Norwood School District  
2020-2021**

<b>Step</b>	<b>Custodian</b>
1	\$29,156.00
2	\$29,556.00
3	\$29,956.00
4	\$30,356.00
5	\$30,756.00
6	\$31,156.00
7	\$31,556.00
8	\$31,956.00
9	\$32,356.00
10	\$32,756.00
11	\$33,156.00
12	\$33,556.00
13	\$33,956.00
14	\$34,356.00
15	\$34,756.00
16	\$35,156.00
17	\$35,556.00
18	\$35,956.00
19	\$36,356.00
20	\$36,756.00
21	\$37,156.00
22	\$37,556.00
23	\$37,956.00
24	\$38,356.00
25	\$38,756.00

\$400 step increase

8 hrs 247 days



Norwood Public School District

2020-2021

Food Service Manager	Cook	Para	Step
\$16.38	\$13.79	\$15.39	1
\$16.63	\$14.04	\$15.64	2
\$16.88	\$14.29	\$15.89	3
\$17.13	\$14.54	\$16.14	4
\$17.38	\$14.79	\$16.39	5
\$17.63	\$15.04	\$16.64	6
\$17.88	\$15.29	\$16.89	7
\$18.13	\$15.54	\$17.14	8
\$18.38	\$15.79	\$17.39	9
\$18.63	\$16.04	\$17.64	10
\$18.88	\$16.29	\$17.89	11
\$19.13	\$16.54	\$18.14	12
\$19.38	\$16.79	\$18.39	13
\$19.63	\$17.04	\$18.64	14
\$19.88	\$17.29	\$18.89	15
\$20.13	\$17.54	\$19.14	16
\$20.38	\$17.79	\$19.39	17
\$20.63	\$18.04	\$19.64	18
\$20.88	\$18.29	\$19.89	19
\$21.13	\$18.54	\$20.14	20
\$21.38	\$18.79	\$20.39	21
\$21.63	\$19.04	\$20.64	22
\$21.88	\$19.29	\$20.89	23
\$22.13	\$19.54	\$21.14	24
\$22.38	\$19.79	\$21.39	25

**.03 on the base**



Norwood Public School District

	<b>Secretary</b>	<b>Hourly</b>
1	\$27,288	\$16.24
2	\$27,754	\$16.52
3	\$28,224	\$16.80
4	\$28,694	\$17.08
5	\$29,165	\$17.36
6	\$28,828	\$17.64
7	\$29,299	\$17.92
8	\$29,769	\$18.20
9	\$31,046	\$18.48
10	\$31,517	\$18.76
11	\$31,987	\$19.04
12	\$32,458	\$19.32
13	\$32,928	\$19.60
14	\$33,398	\$19.88
15	\$33,869	\$20.16
16	\$34,339	\$20.44
17	\$34,810	\$20.72
18	\$35,280	\$21.00
19	\$35,750	\$21.28
20	\$36,221	\$21.56
21	\$36,691	\$21.84
22	\$37,162	\$22.12
23	\$37,632	\$22.40
24	\$38,102	\$22.68
25	\$38,573	\$22.96



Norwood Public School District  
2020-2021

	<b>Business/HR</b>	<b>Maintenance</b>
1	45,542	38,766
2	46,092	39,266
3	46,642	39,766
4	47,192	40,266
5	47,742	40,766
6	48,292	41,266
7	48,842	41,766
8	49,392	42,266
9	49,942	42,766
10	50,492	43,266
11	51,042	43,766
12	51,592	44,266
13	52,142	44,766
14	52,692	45,266
15	53,242	45,766
16	53,792	46,266
17	54,342	46,766
18	54,892	47,266
19	55,442	47,766
20	55,992	48,266
21	56,542	48,766
22	57,092	49,266
23	57,642	49,766
24	58,192	50,266
25	58,742	50,766