



*The Mission of the Norwood Public Schools is to Foster Success in All Students by Educating Them in a Safe and Respectful Environment.*

**MINUTES  
BOARD OF EDUCATION  
December 14, 2015**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:02 p.m. by school board president Mr. Ordean.

**A. Pledge of Allegiance**

The pledge of allegiance was said by those present.

**B. Request for Additional Items**

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE SCHOOL BOARD**

None

**III. COMMUNITY REPORTS**

None

**IV. STUDENT REPORTS**

None

**V. STAFF REPORTS**

Ms. Barkemeyer thanked Ms. Gipner and Mrs. Rasmussen for their amazing work on the secondary teacher's lounge.

**VI. CELEBRATIONS**

Mr. Crews stated the play *The Sound of Music* was an awesome performance by our students and some of our staff.

Middle School Knowledge Bowl Team finished in 7<sup>th</sup> place with great involvement by all students. The High School Knowledge Bowl Team finished overall in 4<sup>th</sup> place.

The juniors and a few sophomores took the ACT test on Saturday, December 12.

Middle School Girls participated in the championship basketball game on Saturday, December 12 and played very well.

The Christmas Program for the elementary students and middle school band students was phenomenal. Mr. Wright did an amazing job.

## **VII. APPROVE CONSENT ITEMS**

- a. Approve November 17, 2015 and November 30, 2015 Minutes
- b. November General Fund Bills
- c. Approve 2015 Norwood School District Financial Audit
- d. Approval of Ms. Wells' Retirement Letter
- e. Approve Mill Levy Certification
- f. Approve Jaye Mundy, Substitute Teacher
- g. Approve modification of School Calendar

Mr. Bray made a motion to approve consent items: **A.** November 17, 2015, Regular Board Minutes and November 30, 2015, Special Board Meeting Minutes **B.** December General Fund Bills. **F.** Approve Jaye Mundy, Substitute Teacher. Seconded by Ms. Bruce. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

## **VIII. ACTION ITEMS**

### **C. Approve 2015 Norwood School District Financial Audit**

Mr. Crews explained the audit had to be approved before December 31, 2015 and Mr. Mike Nelson was unavailable to present tonight. Mr. Mike Nelson will be here in January 2016 to present the audit. Ms. Bruce made a motion to approve the 2015 Norwood School District Financial Audit. Seconded by Mr. Morlang. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

### **D. Approve Ms. Wells' Retirement Letter**

Mr. Olson read the retirement letter from Ms. Wells to those present. Mr. Bray made a motion to approve the retirement letter. Seconded by Mr. Olson. Roll call vote: "ayes" 5, "no's" 0, Motion Carried. Mr. Bray stated Ms. Wells has been an asset to the school as well as the community. Ms. Wells is a great teacher and he appreciated everything she has done for him as a former student and everything she does now for our school. Her shoes will be hard to fill. Thank you Ms. Wells, you will be missed!

### **E. Approve Mill Levy Certification**

Mr. Crews explained to the board about the mill levy. Mr. Morlang made a motion to approve the mill levy certification. Seconded by Mr. Bray. Roll call vote: "ayes" 5, "no's" 0, Motion Carried.

### **G. Approve Modifications to the School Calendar**

Mr. Crews stated the elementary teachers will be attending the CCIRA Reading Conference in February, along with our two English teachers, and there are not enough substitutes available to cover all teachers going. He recommends no school for just the Elementary on February 4, 2016. Ms. Bruce made a motion to approve the change in the

calendar to reflect no school for the elementary on February 4, 2016. Seconded by Mr. Bray. Roll call vote: “ayes” 5, “no’s” 0, Motion Carried.

## **IX. MISCELLANEOUS REPORTS**

### **A. DAAC Report**

Mr. Crews stated there were three individuals present at the meeting and they talked about the mill levy, where the board is currently on the policy manual and attending the CASB Conference.

### **B. UNBOCS Report**

None.

### **C. WSCF**

None

### **D. PTA**

Mr. Crews stated he appreciated all their hard work on the ACT Breakfast and snacks which were provided. PTA also did the secret Santa for the elementary students.

### **E. OTHER BOARD REPORTS**

Ms. Bruce said the CASB Conference was very interesting and the break-out sessions had very valuable information in them.

Mr. Morlang thought it was great for new board members. He attended a session on the Shift Why Program, which he feels would be a benefit to our school.

Mr. Olson was amazed at the amount of information available and so much to learn to help our teachers and district.

## **X. NEW BUSINESS**

The board set a meeting on January 4, 2016 at noon until four o’clock to discuss board missions, goals and visions.

## **XI. ADMINISTRATION REPORTS**

### **A. Superintendent Report**

The Superintendent report was in board packets. Mr. Crews discussed the Student October Count Audit and the At Risk counts Mrs. Henderson has been working on, and she has done a fantastic job! Mr. Crews also discussed the SOS program, the on demand charge for the football field and a possible solution for the problem. He also discussed the Educator Effectiveness Program.

### **B. Principal Report**

The Principal report was in board packets. Ms. Gipner discussed the Science Curriculum teachers are working on, finals week, how teacher evaluations are work in progress and MTSS update.

## **XII. EXECUTIVE SESSION**

### **A. Pursuant to CRS 24-6-402(4) (f) to discuss personnel matters**

Mr. Bray moved for the board, Mr. Crews, Ms. Gipner, and Mrs. Epright to go into executive session at 8:29 p.m. Seconded by Mr. Morlang. Roll call vote: “aye’s” 5 “no’s” 0, Motion Carried. Out of executive session at 8:35 p.m.

## **XIII. ADJOURNMENT**

Mr. Morlang made a motion to adjourn the meeting at 8:36 p.m. Seconded by Mr. Olson. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

Respectfully Submitted,

Susan Epright