



**MINUTES**  
**Special Meeting**  
**BOARD OF EDUCATION**  
**Virtual Meeting**  
**December 17, 2020**  
**7:00 p.m.**

**I. CALL TO ORDER**

The special meeting was called to order at 7:00 p.m. by school board president Mr. Morlang. Nancy Browning was absent. Guests: Amanda Pierce, Walt Fourney, Norman Ridder and Paul Reich.

**II. REQUEST FOR ADDITIONAL ITEMS - None**

**III. OPPORTUNITY TO ADDRESS THE BOARD**

Amanda Pierce addressed the board for in person learning. Our children need stability and a great education which needs to be done in person. She supports it and will do whatever she can do to help to establish and maintain quality education for our children.

Walt Fourney stated in person learning is needed for our students and we know about the risks. Students also need athletics. We need all in school. Walt asked if there was a way to just have Norwood stand on its own.

**IV. ACTION ITEMS**

**A. Approval of Contract with McPherson & Jacobson, LLC, Superintendent Search**

Ms. Snyder made a motion to approve the contract with McPherson & Jacobson, LLC, for the superintendent search. Seconded by Mr. Ordean. A short discussion was held on timeline and outcome for the superintendent search. Roll call vote: “aye’s” 4, “no’s”0. Motion carried.

## **B. Approval of January 2021 School Opening Plan**

Mr. Ordean made a motion to approve the opening plan as in place now. Seconded by Ms. Bray. Discussion was held regarding keeping the plan currently as was adopted in August or how it is currently implemented with masks for all students. Mr. Ordean withdrew his motion. Ms. Snyder made a motion to approve the reopening plan, with the amendment we will require K-4 wear masks, and we will revisit this plan based off of data in hand at our January 2021 Board Meeting. Mr. Ordean seconded. Roll call vote: “aye’s” 3, “no’s” 1. Motion carried.

## **C. Approval of the Amended August 18, 2020 Minutes**

Ms. Bray made a motion to approve the minutes as amended. Seconded by Ms. Snyder. No discussion. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

## **D. Approval of Nancy Browning’s resignation from the School Board.**

Mr. Ordean made a motion to approve Nancy Browning’s resignation from the school board. Seconded by Ms. Snyder. Mr. Morlang read her letter. Mr. Ordean thanked her for time and wished her the best. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

## **V. NEW BUSINESS - Superintendent Search**

Norman Ridder and Paul Reich presented a timeline and structure for the superintendent search. Discussion was held regarding this timeline and how we want to move forward. Ms. Bray made a motion to have a work session on December 22, 2020 at 7:00 p.m. Seconded by Mr. Ordean. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

## **VI. ADJOURNMENT**

Mr. Ordean made a motion to adjourn the meeting at 7:53 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

Respectfully submitted,  
Susan Epright