



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION  
BOARD MEETING  
MINUTES  
December 8, 2020 - 7:00 p.m.  
Virtual Conference Call**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang via Virtual Conference Call. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Ms. Browning, Ms. Snyder, Ms. Gipner, Mrs. Rasmussen, Mrs. Epright, Mr. Dinsmore, Mr. Lawrence, Mr. Rick Williams, Ms. Ellen Metrick and Mrs. Nicole Taylor. Guests: Shelley Fourney and Mr. Mike Nelson.

**B. Request for Additional Items**

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

Shelley Fourney stated she appreciated the change from in person learning to remote and all the communication involved in getting the change quickly. Communication is super helpful. Thank you. She also stated bringing the middle school students back to in person learning is awesome and sends a message of “hope”. We need to do what is best for all students. Shelley supports all decisions and would like to help with solutions to get all students back in person as much as possible.

**III. FINANCIAL 2019-2020 AUDIT PRESENTATION**

Mr. Mike Nelson, from Chadwick, Steinkirchner, Davis & Co., P.C., reported on the audit. He thanked the district for the opportunity to present. He went over highlights for the district and stated the district is in great shape at the present time. Mr. Nelson had no major concerns. Mr. Morlang thanked Mr. Nelson for his time and wished him good luck on his retirement.

**IV. COMMUNITY REPORTS - None**

**V. STUDENT REPORTS - None**

## **VI. STAFF REPORTS**

**PBIS** - Nicole Taylor reported the team met Monday and finalized the budget for the 2020-2021 school year. Nicole reported the state had used Norwood School District as a case study for our implementation of PBIS. The team and staff have worked hard to accomplish the concept of PBIS.

**MTSS** - Ellen Metrick reported the team met today and are working on a Professional Development plan to share with staff in regards to family school partnering. They also worked on the 2020-2021 school year budget. The team would like to strengthen the current plans they are already implementing.

**ATHLETICS** - Kyle Dinsmore reported he met with CHSAA and winter sports have been postponed until February 2021. He also stated Grace Franklin of San Miguel County Health Department, in order for winter sports to happen, the county would have to be in the yellow stage of the pandemic. The concerns are many and we must do what is best for all involved and keep moving forward the best we can.

## **VII. CELEBRATIONS**

Mr. Rick Williams stated the following students did well on their PSAT this fall:

8th - Amber Bockrath - 91%  
9th - Peyton Porter - 92%  
9th - Jamie Lynne Taylor - 81%  
10th - Rosalie Vogal - 90%  
11th - Calder Spor - 84%

Mr. Williams also informed the board Riley Porter is a Daniels Fund semi-finalist and will interview in February 2021.

## **VIII. APPROVE CONSENT ITEMS**

- A.** Approval of November 17, 2020 Minutes
- B.** Approve December General Fund Bills
- C.** Approval of the 2019-2020 Financial Audit
- D.** Certify Norwood School District Mill Levy
- E.** Approval of resignation of Ken Lawrence as Superintendent on June 30, 2021

Ms. Snyder made a motion to approve action items: **A.** Approval of November 17, 2020 Minutes, **B.** Approve December General Fund Bills. **C.** Approval of the 2019-2020 Financial Audit. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**IX. ACTION ITEMS**

**D. Certify Norwood School District Mill Levy**

Mr. Ordean made a motion to approve the Norwood School District Mill Levy. Seconded by Ms. Snyder. Short discussion was held on the process of the mill levy and how it is done every year. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**E. Approval of the resignation of Ken Lawrence as Superintendent as of June 30, 2021**

Ms. Snyder made a motion to approve the resignation of Ken Lawrence as of June 30, 2021. Seconded by Mr. Ordean. The board thanked Mr. Lawrence for stepping up in a difficult situation. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**F. Approval of the Revision of Policy ADF, School Wellness Policy**

Mr. Ordean made a motion to approve the revision of Policy ADF, School Wellness Policy with corrections. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**G. Approval to move the December board meeting to December 14, 2020.**

Ms. Browning made a motion to approve moving the December Board Meeting to December 14, 2020. Seconded by Ms. Bray. The need to move the board meeting is to Certify the Mill levy. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**X. MISCELLANEOUS REPORTS**

**A. DAAC - None**

**B. UNBOCES - No new news. Ms. Barkemeyer is working on a grant and all are busy.**

**C. WSCF - None.**

**D. OTHER - None**

**XI. ADMINISTRATIVE TEAM REPORT - See attached.**

Mr. Lawrence added the RRA Class for middle school students next semester will not take place due to the pandemic. Middle School students will continue with art.

**XII. NEW BUSINESS**

**Superintendent Search - Norman Ridder and Paul Reich**

Norman Ridder presented his guidelines for phases of a superintendent search. Paul Reich will also work with the district in our search. Discussion was held on using the information the district created last year as a starting point. Ms. Gipner will send the information to Norman. The board agreed to a special board meeting on December 17, 2020 at 7:00 p.m.

### **XIII. OLD BUSINESS -**

#### **COVID19 Update - Contact Tracing, New Symptom Flowchart and Guidelines, Sub Coverage**

Discussion was held on the change in the opening school policy without board approval. Why it happened as it did and how we move forward from now on. Communicate, communicate and more communication is very important. Flexibility and all being on the same page and doing what is best for staff and students is the most important piece of this ever changing world.

### **XIV. EXECUTIVE SESSION**

Mr. Ordean made a motion to go into executive session pursuant to C.R.S. 24-6-402- (4) (f) to discuss a personnel matter at 9:37 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried Those in attendance: Mr. Morlang, Mr. Ordean, Mr. Lawrence, Ms, Gipner, Mrs. Rasmussen, Ms. Bray, Ms. Browning and Ms. Snyder.

Mr. Ordean made a motion to go out of the executive session at 10:02 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

### **XV. ADDITIONAL ACTION ITEMS**

#### **F. Approve Staff Issue**

Ms. Bray made a motion to approve the staff issue. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

#### **G. Approve temporary contract modification for Ms. Gipner.**

Mr. Ordean made a motion to approve the contract modification for Ms. Gipner. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

**\*\*All future extra duties by administration must be pre approved by the board of education.\*\***

### **XVI. ADJOURNMENT**

Mr. Ordean made a motion to adjourn the meeting at 10:05 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,  
Susan Epright