



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION
BOARD MEETING
MINUTES
January 18, 2022**

I. CALL TO ORDER - Virtual at 7:00 p.m.

The regular virtual meeting was called to order at 7:00 p.m. by school board president Mr. Morlang. Those in attendance: Mr. Morlang, Mr. Harris, Ms. Bray, Ms. Snyder, Mr. Fournery, Mr. Ryan, Mr. Bittner, Mr. Lawrence, Mrs. Rasmussen and Mrs. Epright. Guests: Lisa Hemann, Greg Fischer, Quentin Strand and Destanie.

A. Request for Additional Items - None

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD - None

III. FINANCIAL AUDIT REPORT

Lisa Hemann, from Chadwick, Steinkirchner, Davis & Co., P.C., presented the 2020-2021 Financial Audit to the board of education. Lisa has been with CSD for nineteen years. The audit team spent time in Norwood in August to look at the different processes the district follows. The audit team also walked through various transactions completed and reported by the business manager. There were no findings or concerns in any of the processes. Lisa stated it is important for the board members to look at the information given to them each month by the business manager.

The CARES funds were a focus of the audit team. There were no problems with the use of the funds. The minutes were all read and reviewed to see if there were any concerns, there were not any concerns.

Lisa stated in 2022 GASB87 may be a problem if the district has leases. Norwood School District does not have any leases at the current time.

IV. CELEBRATIONS

Mr. Bittner was excited that the joint work session meeting with WEPS went well. It is a step forward in doing what is best for all students in sports and their safety.

Ms. Bray excited the FFA Students are at the stock show and receiving their grant.

Mr. Bittner and Mr. Ryan were thanked for all their hard work and getting through the first semester.

Welcome back Mrs. Rasmussen.

V. APPROVE CONSENT ITEMS

- A. Approval of December 9, 2021 Minutes
- B. Approval of January General Fund Bills
- C. Approval of the 2020-2021 Financial Audit
- D. Approval of the 2021-2022 Revised Budgets
- E. Approval of the 2021-2022 Resolutions
- F. Approval of first reading of Policy EHC-Safeguarding Personal Identifying Information
- G. Approval of resignation of Kim Fischer
- H. Approval of minimum wage increase to \$12.56 to \$12.32

Ms. Snyder made a motion to approve action items A: Approval of December 9, 2021 Minutes, B: Approval of January General Fund Bills. C. Approval of the 2020-2021 Financial Audit. H. Approval of minimum wage increase to \$12.56 from \$12.32. Seconded by Mr. Fourney. No Discussion. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

VI. ACTION ITEMS

- D. Approval of 2021-2022 Revised Budgets

Ms. Snyder made a motion to approve 2021-2022 Revised Budgets. Seconded by Ms. Bray. Mrs. Epright explained the addition of the Best Grant Funds for the HVAC System. And the addition of two new positions of social worker and elementary principal. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

- E. Approval of the 2021-2022 Resolutions

Ms. Bray made a motion to approve the 2021-2022 Resolutions. Seconded by Ms. Snyder. Mrs. Epright explained the need to have the different funds to meet the requirements for CDE. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

- F. Approval of first reading of Policy EHC-Safeguarding Personal Identifying Information

Ms. Snyder made a motion to approve the first reading of Policy EHC-Safeguarding Personal Identifying Information. Seconded by Ms. Bray. Mr. Bittner explained the need for

safeguarding personal information is critical and with today's technology even more so. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

G. Approval of resignation of Kim Fischer

Ms. Bray made a motion to approve the resignation of Kim Fischer. Seconded by Ms. Snyder. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

VII. MISCELLANEOUS REPORTS

A. UNBOCES

Mr. Morlang stated that a director survey has been sent to all districts to complete.

VIII. NEW BUSINESS - None

IX. OLD BUSINESS - None

X. PRINCIPAL REPORT

Mr. Ryan stated he had sent a letter to all parents explaining the changes in schedules.

Ms. Ashley Sutherlin has stepped up to teach 6th & 7th grade English and is doing a great job thus far. Ms. Sutherlin is receiving help from current staff and is also being coached by Amy Vanravenswaay in 95%.

Ms. Donnellon will be teaching 8th grade English and will do an amazing job as well. She is also being helped by Amy Vanravenswaay.

Ms. Jacobs is teaching 9th and 10th grade English, and will do a great job.

The History and Spanish classes are now online being proctored by Mrs. Bittner.

Mr. Ryan is pleased the staff stepped up and we are doing what is best for students.

XI. SUPERINTENDENT REPORT - See attached

Mr. Bittner added he will be attending virtually the County Commissioners Meeting tomorrow and will be expressing his feelings on sending healthy kids home.

Mr. Bittner and Mr. Ryan are looking at service hours for staff and will see if there is a possibility of starting spring break on March 24, 2022. Trying to give our tired staff a great break and think outside the box.

Mr. Fourney asked if we were treating vaccinated and unvaccinated students differently. Mr. Ryan explained we were following CDC guidelines, and doing the best we can.

Mr. Morlang stated he was going to visit with the congresswoman and voice his concerns on parents rights and how we can push back.

Mr. Bittner also stated he and Mr. Ryan are looking at tweaking next year's schedule and calendar. They will have calendars available in February. There will be a representative from Stifel, a bond company, available in February also.

XII. EXECUTIVE SESSION -None

XIII. ADDITIONAL ACTION ITEMS - None

XIV. ADJOURNMENT

Ms. Bray made a motion to adjourn the meeting at 7:56 p.m. Seconded by Mr. Fourney. Roll call vote: "aye's" 5, "no's" 0. Motion carried.

Respectfully submitted,
Susan Epright