



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION  
BOARD MEETING  
MINUTES**

**January 19, 2021 - 6:00 p.m.  
Virtual Conference Call**

**WORK SESSION**

Lauren Cikara provided the results to the 2019 Healthy Kids Colorado Survey along with the Smart Source Program.

**January 19, 2021 - 7:00 p.m.  
Virtual Conference Call  
Board Meeting Minutes**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang via Virtual Conference Call. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Mr. Fourney, Ms. Snyder, Ms. Gipner, Mrs. Rasmussen, Mrs. Epright, Mr. Dinsmore, Mr. Lawrence, Mrs. Brantingham, Ms. Cahalane, Ms. Metrick, Mr. Paul Reich and Mr. Norm Ridder.

**A. Request for Additional Items**

Mr. Fourney made a motion to add Action Item N. Approval of resignation of Shannon Dean and add Grace Franklin for COVID Discussion under community reports. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

Devin Finnestead voiced her concerns on wearing masks to the board. She feels masks are necessary and the wearing of masks needs to continue. She feels the school needs to continue with safe practices.

### **III. COMMUNITY REPORTS**

Grace Franklin of San Miguel County Health Department explained the process of contact tracing and how it works to the board of education. Grace stated the importance of wearing a mask, hand washing and social distancing helps stop the spread of COVID. Grace explained about the vaccination and how teachers will be able to receive the vaccination in the spring if all goes well. The goal of the county is to maintain at the orange level and move down on the dial as soon as possible.

### **IV. STUDENT REPORTS - None**

### **V. STAFF REPORTS - see attached**

**PBIS** - Andrya Brantingham reported the team has looked at data in SWISS and decided staff will have to reteach in various areas for expected behaviors to improve.

**MTSS** - Eileen Cahalane stated the MTSS team is working on the Family School Community Partnership Plan. The team will have it completed for the 2021-2022 school year. Ms. Cahalane stated they are also going to involve students in the plan development.

**ATHLETICS** - Kyle Dinsmore stated practices started this week. Kyle is reminding students their academics are important and students must stay ahead of the game with their grades.

### **VI. CELEBRATIONS**

It is school board appreciation month and Mr. Lawrence thanked the board members for the time and commitment they give to the school.

### **VII. APPROVE CONSENT ITEMS**

- A. Approval of the December 8, 2020, and December 17, 2020 Minutes
- B. Approval of General Fund Bills, for December and January
- C. Approval of the resignation of Scott Schooley
- D. Approval of the resignation of Perri Gipner at the end of the 2020-2021 school year
- E. Approval of the resignation of Sara Rasmussen at the end of the 2020-2021 school year
- F. Approval of the revision of the 2020-2021 Budgets
- G. Approval of the revision of Policy BCB, School Board Member Conflict of Interest
- H. Approval of the revision of Policy GBGG, Discretionary Leave
- I. Approval of the revision of Policy GBGH, Sick Leave Bank
- J. Approval of the revision of Policy GBGJ, Staff Bereavement Leave
- K. Approval of the revision of Policy GBGL, Staff Victim Leave
- L. Approval of revisiting the Reopening Plan and Mask Requirements

- M. Approval of Minimum Wage increase to \$12.32 from \$12.00
- N. Approval of resignation of Shannon Dean on February 18, 2021

Mr. Ordean made a motion to approve action items: A. Approval of the December 8, 2020, and December 17, 2020 Minutes, B. Approval of General Fund Bills, for December and January, F. Approval of the revision of the 2020-2021 Budgets, G. Approval of the revision of Policy BCB, School Board Member Conflict of Interest, H. Approval of the revision of Policy GBGG, Discretionary Leave, I. Approval of the revision of Policy GBGH, Sick Leave Bank, J. Approval of the revision of Policy GBGJ, Staff Bereavement Leave, K. Approval of the revision of Policy GBGL, Staff Victim Leave. M. Approval of Minimum Wage increase to \$12.32 from \$12.00. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **VIII. ACTION ITEMS**

- C. Approval of the resignation of Scott Schooley

Mr. Ordean made a motion to approve the resignation of Scott Schooley. Seconded by Ms. Bray. Ms. Snyder Read Scott’s letter. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

- D. Approval of the resignation of Perri Gipner at the end of the 2020-2021 school year.

Mr. Ordean made a motion to approve the resignation of Perri Gipner. Seconded by Ms. Snyder. Ms. Snyder read Perri’s letter. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

- E. Approval of the resignation of Sara Rasmussen at the end of the 2020-2021 school year. Seconded by Ms. Bray. Ms. Snyder read Sara’s letter. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

- L. Approval of revisiting the Reopening Plan and Mask Requirements

Ms. Snyder made a motion to approve the reopening plan as per the August 18, 2020 board meeting “encourage masks for grades K-4, and required in common areas. Seconded by Ms. Bray. A discussion was held on if the masks were really required in grades K-4 and could the board find a common ground in the “mandates”. Do we really know how teachers and students feel about the masks? The plan will be discussed at the February board meeting. Roll call vote: “aye’s” 0, “no’s” 5. The plan will remain as is for the current time, with all wearing masks, all the time.

- N. Approval of resignation of Shannon Dean on February 18, 2021.

Mr. Ordean made a motion to approve the resignation of Shannon Dean on February 18, 2021. Seconded by Ms. Bray. Ms. Snyder read Shannon’s letter. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

## **IX. MISCELLANEOUS REPORTS**

**A. DAAC** - None

**B. UNBOCES** - None

**C. WSCF** - None.

**D. OTHER** - None

**X. ADMINISTRATIVE TEAM REPORT** - See attached.

## **XI. NEW BUSINESS**

**Principal Search** - Mr. Lawrence sent a timeline to the board. The process is being started.

## **XII. OLD BUSINESS** -

### **Superintendent Search - Paul Reich**

Mr. Reich shared the results of the survey from staff to the board. Summarizing: Staff and community have pride in the community and the school. The groups feel a candidate must have some experience, proactive, accept challenges and be a team player. Mr. Reich reported there are twelve applicants who have shown interest in the position. He, Mr. Reich will start screening candidates and there will be a special Board meeting on February 9, 2021.

## **XIII. EXECUTIVE SESSION**

Mr. Ordean made a motion to go into executive session pursuant to C.R.S. 24-6-402- (4) (f) to discuss a personnel matter at 9:40 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried Those in attendance, Mr. Reich, Mr. Morlang, Mr. Ordean, Mr. Lawrence, Ms, Gipner, Mrs. Rasmussen, Ms. Bray, Mr. Fourney, Mr. Reich and Mr. Ridder

Mr. Ordean made a motion to go out of the executive session at 10:11 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

## **IVX. ADJOURNMENT**

Ms. Bray made a motion to adjourn the meeting at 10:14 p.m. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,  
Susan Epright