



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION  
BOARD MEETING  
July 21, 2020 - 7:00 p.m.  
Virtual Conference Call**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:10 p.m. by school board president Mr. Morlang via Electronic Conference Call. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Ms. Browning, Ms. Snyder, Ms. Gipner, Mrs. Rasmussen, Mrs. Epright, Mr. Dinsmore and Mr. Lawrence. Guests: Shannon Dean and Ellen Metrick.

**B. Request for Additional Items -**

Mr. Ordean made a motion to add action item N: Approval of resignation of Regan Tuttle. Seconded by Ms. Browning. Mr. Ordean stated Ms. Tuttle did a great job for Norwood Public Schools and she will be missed. We appreciate what she did for the school. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD -None**

**III. COMMUNITY REPORTS - None**

**IV. STUDENT REPORTS - None**

**V. STAFF REPORTS**

Ms. Metrick reported the team is working on the plan for Family School Partnering and waiting until we see what the first semester looks like. They are looking at the Shared Leadership Plan. There are meetings in August.. August 3rd is for everyone, the topic is Passion, Purpose and Problem-Solving. August 10, will have the kick off for MTSS to do self assessments. August 12 is to set goals and develop an action plan for Family School Partnering. A survey will be created and sent to all parents. Communication will be a big topic of the survey.

Ms. Dean stated there will be no meeting in July. Ms. Dean, Mrs. Johnson and Mrs. Brantingham will present live at the MTSS Summit on August 3, 2020. Mr. Lawrence created an Initiative Page on the Website and Ms. Dean has been posting PBIS information.

Mr. Dinsmore stated there is no new news from CHSAA on how sports will be implemented for the 2020-2021 school year. Mr. Dinsmore has had the weight room open and has six to eight students everyday. Mr. Dinsmore visited with a CHSAA representative about a COOP with Nucla, and he was told we would have to move up in classification if we do a COOP. They, CHSAA, suggested either school drop programs and we merge programs. We need to do what is best for students with a lot of research and input from all involved.

## **VI. CELEBRATIONS**

Ms. Bray thanked Miss Kolbet and Mrs. Snyder for all their hard work at the fair. It was a great success given the circumstances.

Ms. Gipner stated that Mrs. Rasmussen received a \$50,000 Grant from the San Miguel Behavioral Health Solutions Panel. The goals of the grant are to strengthen student, staff, parent, and stakeholder relationships by building a strong sense of community through foundational restorative practices work.

Mrs. Rasmussen reported the turf is being installed on the playground and there will be new blacktop and markings completed next week. The playground should be complete by the time school starts.

## **VII. APPROVE CONSENT ITEMS**

- A.** Approval of June 16, 2020 and June 24, 2020 Minutes
- B.** Approve July General Fund Bills
- C.** Approval of Resignation of Austin Smith
- D.** Approval of Shared Administrative Team Leadership Contracts
- E.** Approval of 1st Reading of Policy EF-E-2, Civil Rights Complaint for School Nutrition Program
- F.** Approval of 1st Reading of Policy EF-1, School Meal Payments
- G.** Approval of Kyle Dinsmore as Middle School Football Coach for 2020-2021
- H.** Approval of Kurtis Lipp as Volunteer High School Football Coach for 2020-2021
- I.** Approval of Paul Davis, as Volunteer High School Football Coach for 2020-2021
- J.** Approval of Justin Franklin as Assistant High School Football Coach for 20-21
- K.** Approval of Randy Harris as Head Middle School Wrestling Coach for 20-21
- L.** Approval of Catherine Kolbet as Middle School Knowledge Bowl Coach for 20-21
- M.** Approval of the 2020-2021 Extra Duty Assignments, (see attached)
- N.** Approval of Resignation of Regan Tuttle

Mr. Ordean made a motion to approve action items: **A.** Approval of June 16, and June 24, 2020 Minutes, **B.** Approve July General Fund Bills. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

## **VIII. ACTION ITEMS**

### **C. Approval of Resignation of Austin Smith**

Mr. Ordean made a motion to approve the resignation of Austin Smith. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **D. Approval of Shared Administrative Team Leadership Contracts**

Mr. Ordean made a motion to approve the Shared Administrative Team Leadership Contracts as written. Seconded by Ms. Snyder. A short discussion on vacation days for the superintendent was held. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

### **E. Approval of 1st Reading of Policy EF-E-2, Civil Rights Complaint for School Nutrition Program**

Ms. Snyder made a motion to approve the 1st reading of Policy EF-E-2. Seconded by Mr. Ordean. Mr. Lawrence explained this policy is needed to comply with CDE and the Food Service Audit. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **F. Approval of 1st Reading of Policy EF-1, School Meal Payments**

Mr. Ordean made a motion to approve the 1st reading of Policy EF-1. Seconded by Ms. Browning. This policy is also to comply with CDE and the Food Service Audit. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **G. Approval of Kyle Dinsmore as Middle School Football Coach for 2020-2021**

Mr. Ordean made a motion to approve Kyle Dinsmore as Middle School Football Coach for 2020-2021. Seconded by Ms. Bray. This position will be prorated if the sport does not take place. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **H. Approval of Kurtis Lipp as Volunteer High School Football Coach for 2020-2021**

Mr. Ordean made a motion to approve Kurtis Lipp as Volunteer High School Football Coach for 2020-2021. Seconded by Ms. Snyder. Discussion was held regarding background checks and responsibilities. Mr. Dinsmore reported all had been completed, and Mr. Hickey was recommending Kurtis and Mr. Dinsmore agreed it would be ok. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

### **I. Approval of Paul Davis, as Volunteer High School Football Coach for 2020-2021**

Ms. Snyder made a motion to approve Paul Davis as Volunteer High School Football Coach for the 2020-2021 school year. Seconded by Mr. Ordean. Background checks and responsibilities have been done. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**J. Approval of Justin Franklin as Assistant High School Wrestling Coach for 2020-2021**

Mr. Ordean made a motion to approve Justin Franklin as Assistant High School Wrestling Coach for the 2020-2021 school year. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**K. Approval of Randy Harris as Head Middle School Wrestling Coach for 2020-2021**

Ms. Sander made a motion to approve Randy Harris as Head Middle School Wrestling Coach for the 2020-2021 school year. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**L. Approval of Catherine Kolbet as Middle School Knowledge Bowl Coach for 20-21**

Mr. Ordean made a motion to approve Catherine Kolbet as Middle School Knowledge Coach for 2020-2021 school year. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**M. Approval of the 2020-2021 Extra Duty Assignments, (see attached)**

Mr. Ordean made a motion to approve the Extra Duty Assignments. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**N. Approve the resignation of Regan Tuttle**

Ms. Snyder made the motion to approve the resignation of Regan Tuttle. Seconded by Mr. Ordean. Mr. Morlang read Regan’s letter. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**IX. MISCELLANEOUS REPORTS**

**A. DAAC** - None

**B. UNBOCES** -.None

**C. WSCF** - none

**D. OTHER** - Mr. Morlang and Mr. Jackson met with the Administrative Team and Grace Franklin from the County Health Office last week to discuss the school’s plan to reopen school.

**X. ADMINISTRATIVE TEAM REPORT - See attached.**

Mrs. Rasmussen explained summer school is still in place to start next week. All safety protocols will be in place and maintained.

Ms. Gipner reported with the Restorative Practices Procedures the team will be very mindful in all areas and decisions.

Mr. Lawrence updated the school website and added a tab for re-opening information.

## **XI. NEW BUSINESS - None**

## **XII. OLD BUSINESS - COVID19 Update**

The administrative team presented a DRAFT plan for reopening the school on August 17, 2020. The board will have to approve the plan, they have to do final approval of the plan.

Mr. Morlang feels we have to be very fluid going forward, and make adjustments as needed. Mr. Ordean would like the administrative team to know they are supported and trusted.

Discussion was held on changing the start date for school to allow time to get the reopening plan out to the public and make sure all understand what is mandated and what is best for our district.

Mr. Ordean made a motion to move the start date for school from August 17, 2020 to August 24, 2020. Seconded by Ms. Snyder. The board had discussion to have the administrative team work diligently with CDE and our county to insure all students, staff and parents are safe in our school district. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

Discussion was held on blended learning, class spacing, online options, cohorts, lunch times, passing periods, student health, cleaning efforts, safety for all concerned and transportation issues. There are no easy solutions.

Ms. Dean thanked the administrative team for all their hard work on the re-open plan, but she opposes the in person model and feels it should be a blended look. Please consider the climate we have built and the emotional effects of all involved.

Mr. Lawrence, Ms. Gipner and Mrs. Rasmussen visited with all staff and feedback was very enlightening. Teachers are human, they want to teach, but are also very fearful and cautious in their thoughts.

Mr. Lawrence stated we have to do mandates, the final decision will be made by the school board, on how we reopen.

The board instructed the administrative team to provide the best information possible and the board will act upon what they feel is best for the district as a whole. While remembering it could change day to day. No easy fix.

## **XIII. EXECUTIVE SESSION - None**

## **XIV. ADDITIONAL ACTION ITEMS - None**

## **XV. ADJOURNMENT**

Mr. Ordean made a motion to adjourn the meeting at 9:04 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,  
Susan Epright