



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION
BOARD MEETING
MINUTES
June 15, 2021**

Worksession

Mr. Lawrence presented information on Permitting School Security Officers. Guests, Mr. Tim Kistler - Superintendent of Peyton School District. Laura Carno - Executive Director FASTER Colorado and Kattie Neesham - Norwood Town Marshall.

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang in person. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Mr. Fourney, Ms. Snyder, Mrs. Epright, Mr. Lawrence (via zoom), and Mr. Bittner. See attached guest list.

- A. The Pledge of Allegiance was said by all present.
- B. Request for Additional Items -

Mr. Fourney made a motion to move Item M from consent items (Approval of Resolution Permitting School Security Officers) to New Business. Add setting goals with McPherson and Jacobs to New Business. Discuss Shared Sports with West End and Reopening Plan and Mask Requirements to Unfinished Business in the future. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD -

Brandi Griffith spoke to the board in support of the security plan. She feels the school needs to do what is best for staff and students.

Kathryn Westcott voiced her concerns over the security plan and felt it was done behind closed doors and there should be more input from staff and community.

Andrya Brantingham is not opposed but felt the process of presenting the security plan was not appropriate. Andrya understands now there will be more meetings and input from the entire community. Andrya also stated that the public should be able to see board packets.

Ellen Metrick has concerns as a staff member and a community member over the security plan, and feels all need to work together to accomplish a great plan with transparency. Also to work along with the MTSS team in developing the plan.

Cimmy Alexander supports the security plan and feels like it is needed.

Brent Alexander supports the security plan and would like to see it in place.

Amanda Pierce is in support of the security plan and feels the school needs to do what is best for the students and staff of Norwood Public Schools.

Coulter Shumway, a student, is in support of the security plan and feels it would be a great benefit for the school.

Greg Fischer voiced his concerns over the security plan and feels there should be lengthy discussions about all aspects of the plan. He feels it will have adverse effects on all involved.

Jaime Schultz voiced her concerns over the Security Plan and feels a lengthy discussion should be had before approving a plan.

Kim Fischer would like to see the district hold off on the mask requirements until August 2021. She is concerned about the Security Resolution and has several questions about it. The why, who, approval and how much was it?

Wendy Crank voiced her concerns over the security plan. There are several programs already offered in the area to help with issues of this nature. All agencies involved need to feel safe too. The need to work together is very important.

III. COMMUNITY REPORTS - None

IV. STUDENT REPORTS - None

V. ADMINISTRATION TEAM REPORT - See attached.

Mr. Lawrence informed the board of receiving the emergency Best Grant to begin to fix our heating and cooling problems in the school. The district will have to contribute a 51% matching amount of 475,000.

VI. STAFF REPORTS - None

VII. APPROVE CONSENT ITEMS

- A. Approval of May 18, 2021 Minutes
- B. Approval of June Accounts Payables
- C. Approval of Supplemental Budget of \$129,540 Connecting Colorado Students Grant
- D. Approval of Sheri Hardman, Title I Teacher for 2021-2022 School Year
- E. Approval of Susan Epright, Business Manager, beginning August 1, 2021
- F. Approval of Ernie Williams, Bus Driver/Mechanic beginning August 1, 2021

- G. Approval of Terese Neuberger, District Secretary for the 2021-2022 School Year
- H. Approval of the retirement of Kathryn Westcott at the end of the 2020-2021 School Year
- I. Approval of 2021-2022 Budgets
- J. Approval of 2021-2022 Appropriation Resolutions
- K. Approval of Consolidated Application for ESEA (Title Programs) for the 2021-2022 School Year
- L. Approval of Revision of Policy, GBGG, Discretionary Leave
- N. Approval of Chadwick, Steinkirchner, Davis, & Co., P.C. to conduct the district's ending 2021 FY financial audit. The Data Integrity Assistance Form will be billed separately.
- O. Approval of Colorado School District's Self Insurance Pool renewal proposal for the July 1, 2021–July 2022 policy period.

Mr. Ordean made a motion to approve action items: A. Approval of May 18, 2021 Minutes, B. Approval of June Accounts Payables, C. Approval of Supplemental Budget of \$129,540 Connecting Colorado Students Grant, D. Approval of Sheri Hardman, Title I Teacher for 2021-2022 School Year, E. Approval of Susan Epright, Business Manager, beginning August 1, 2021, F. Approval of Ernie Williams, Bus Driver/Mechanic beginning August 1, 2021, G. Approval of Terese Neuberger, District Secretary for the 2021-2022 School Year, H. Approval of the retirement of Kathryn Westcott at the end of the 2020-2021 School Year, I. Approval of 2021-2022 Budgets, J. Approval of 2021-2022 Appropriation Resolutions, K. Approval of Consolidated Application for ESEA (Title Programs) for the 2021-2022 School Year. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

VIII. ACTION ITEMS

L. Approval of Revision of Policy, GBGG, Discretionary Leave

Mr. Fourney made a motion to approve the revision of Policy GBGG, Discretionary Leave. Seconded by Ms. Snyder. Discussion was had on procedures of changing policies and how we missed this in January when meeting pandemic responsibilities. It was decided to have a special zoom meeting on this on June 21, 2021 to discuss and fix the policy correctly. Mr. Fourney withdrew his motion. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

IX. NEW BUSINESS

A lengthy discussion on the Resolution Permitting School Security Officers was held. Several great ideas were discussed to move forward with the School Security Officer. There will be a survey sent out and how to best reach ALL community members is very important. Regan will draft an informational article for the newspaper. Very important for all entities to work together. Very important to keep all lines of communication open to all who have concerns. Discuss and redicuss, agree to disagree.

Goal Setting with McPherson and Jacobs - Mr. Morlang will reach out to Mr. Reich and see when would be a good time for the board to meet with him and Mr. Bittner to set goals for the upcoming school year. The board feels September would be a good time to start.

Mr. Bittner informed the board we still have the 4th grade position and the MS Math position, along with coaching positions to fill. An offer for the HS Science position is on the table. We have offered several offers, but they have chosen other positions.

X. OLD BUSINESS (Unfinished Business)

Reopening Plan and Mask Requirements - The board explained to the public this has been an ongoing discussion as to why it appears on the agenda at all times. They have chosen to wait till July to make a decision on the direction to go depending on state and county guidelines in effect at that time. We need to do what is best for our district, for staff and students.

Shared Sports - Mr. Bittner will reach out to West End in July 2021 to get the topic started.

XI. EXECUTIVE SESSION - None

XII. ADJOURNMENT

Mr. Ordean made a motion to adjourn the meeting at 9:15 p.m. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,
Susan Epright