



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION
BOARD MEETING
MINUTES
June 21, 2022**

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang. Those in attendance: Mr. Morlang, Mr. Harris, Mrs. Bray, Mrs. Snyder, Mr. Bittner, Mrs. Reams. Guests: Destanie Forbes

- A. The Pledge of Allegiance was given by all
- B. Request for Additional Items
There was no request for Additional Items.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD - None

III. STAFF REPORTS- None

IV. CELEBRATIONS- None

V. APPROVE CONSENT ITEMS

- A. Approval of May 17, 2022 Minutes
- B. Approval of June General Fund Bills
- C. Approval of Supplemental Budget of \$25,000 from Fidelity
- D. Approval of James Franklin as summer weight room supervisor for 2022
- E. Approval of Alex Rudback as MS/HS English Teacher for 2022-2023 SY
- F. Approval of 2022-2023 Budgets
- G. Approval of 2022-2023 Appropriation Resolutions
- H. Approval of Extra Duty Assignments for 2022-2023 SY
- I. Approval of Extra Duty Pay for 2022-2023 SY
- J. Approval of CSDSIP Insurance Coverage 2022-2023 SY
- K. Approval of conditions for Property Purchase
- L. Approval of extended conditions for Neenan Contract

Mrs. Bray made a motion to approve action items A: Approval of May 17, 2022 Minutes with amendments, B: Approval of June General Fund Bills, D: Approval of James Franklin as summer weight room supervisor for 2022. J. Approval of renewal of CSDSIP Insurance Coverage for 2022-2023 SY. Seconded by Mr. Harris. No Discussion. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

VI. ACTION ITEMS

C. Approval of Supplemental Budget of \$25,000, Fidelity Donation.

Mrs. Bray made a motion to approve the supplemental budget amount of \$25,000 from Fidelity. Seconded by Mr. Harris. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried. The funds are being used to purchase a new wrestling mat and partial payment of a LED sign.

E. Approval of Alex Rudback as MS/HS English Teacher for 2022-2023 SY

Mr. Harris made a motion to approve Alex Rudback as MS/HS English Teacher for 2022-2023 SY. Seconded by Mrs. Bray. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

F. Approval of 2022-2023 Budgets

Mrs. Bray made a motion to approve the 2022-2023 Budgets. Seconded by Mr. Harris. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

G. Approval of Appropriation Resolutions

Mr. Harris made a motion to approve the Appropriation Resolutions. Seconded by Mrs. Bray. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

H. Approval of Extra Duty Assignments for 2022-2023 SY

Mrs. Bray made a motion to approve the Extra Duty Assignments 2022-2023 school year (list attached). Seconded by Mr. Harris. Mr. Bittner stated that the assignments were determined by balancing out the time it takes to do them, in order to move to a more equitable distribution of duties. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

I. Approval of Extra Duty Pay for 2022-2023 SY

Mrs. Bray made a motion to approve the Extra Duty Pay for the 2022-2023 school year as amended per discussion. Seconded by Mr. Harris. Mrs. Snyder posed a question about the MTSS pay. Mr. Bittner stated that this was still being worked on. Mrs. Reams stated that we did get the MTSS grant funding. Mrs. Snyder questioned why the rate for track coach was less than the other sports. It was discussed that perhaps it was due to the season being shorter. She would like this to be reconsidered. Mrs. Bray noted that the amount for the weight room staff needed to be at least minimum wage. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

K. Approval of conditions for Property Purchase

Mr. Harris made a motion to approve the conditions for property purchase from the Town of Norwood. Seconded by Mrs. Bray. Mrs. Snyder stated that we want to be certain that there are no contingencies on the property, no deed restrictions. Mr. Bittner agreed. Mr. Morlang would like a description where the exact location of the fire hydrant is on the property. Mr. Harris mentioned that there is a raw water line approximately 150 feet from the fence running East-West across the South end of the property, which might become an issue. Mr. Morlang stated that we need to propose that any relocation of this water line be at the Town's expense. Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

L. Approval of Extended Conditions of Neenan Contract

Mrs. Bray made a motion to approve the extended conditions of the contract with Neenan. Seconded by Mr. Harris. Mrs. Bray stated that it is necessary to continue with the current plan with Neenan. Mr. Bittner stated that he would sign the contract and send it to them. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

VIII. MISCELLANEOUS REPORTS- None

IX. NEW BUSINESS

A. Opt-In and Opt-Out of outside curriculum

Mr. Bittner stated that there are many organizations who come to the school and present information to the students. At this point, Mr. Ryan and Mr. Bittner made certain to make parents aware of what was being presented, but wanted to discuss the best method for moving forward and what the Board's preference might be; either having an Opt-In or Opt-Out procedure. Mr. Bittner stated that while opting in can be more labor intensive, but also lends certainty that students should be participating in the event/presentation, it's generally a better method for those parents who are engaged; while opting-out automatically enrolls all students in the event/presentation except for those, whose parents made a point to ensure they were not. Pros and cons to both methods were discussed. There was a question as to whether or not the Alma software would provide an easier mechanism for contacting parents about these types of activities and lend an opt-in/opt-put method. A discussion on this topic will continue.

X. OLD BUSINESS

A. 2022-2024 Football Cycle

Mr. Bittner stated that due to lack of anticipated participation in Football and because most of the student athletes who are interested in playing are Freshman, we will be focusing on rebuilding the program by eliminating a competitive schedule, but maintaining a 6 week schedule for practices and scrimmages. There are a couple of students who are interested in playing football at the Junior College level, and for those students, we will invite scouts to watch the scrimmages. It is anticipated that between both schools, we will have less than 11 participants.

Board members would like to see a community meeting with Parents and Athletes occur to give input and feedback about this, as the survey was only given to student athletes and not to

parents and may not be well received. Mr. Harris voiced concern about losing the Football program altogether if the program is put on a delayed schedule. Mr. Bittner agreed to hold a meeting for the interested parties to discuss further, while also soliciting assistance from Mr. Dinsmore and other coaches who would like to help rebuild the football program. This will be discussed again in the future.

XI. PRINCIPAL REPORT- None

XII. SUPERINTENDENT REPORT- Part of Executive Session

XIII. EXECUTIVE SESSION

A. Pursuant to C.R.S. 24-6-402- (4) (d) Safety

Ms. Bray made a motion to go into executive session for C.R.S. 24-6-402- (4) (d) Safety at 8:05 p.m. Seconded by Mrs. Snyder. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried. Those in attendance were: Mr. Morlang, Mr. Harris, Ms. Snyder, Ms. Bray, and Mr. Bittner.

made a motion to come out of executive session at p.m. Seconded by Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

XIV. ADDITIONAL ACTION ITEMS

XV. ADJOURNMENT

made a motion to adjourn the meeting at p.m. Seconded by. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

Respectfully submitted,
Carla Reams