



**Minutes**  
**BOARD OF EDUCATION**  
**Work Session**  
**March 24, 2020 - 6:00 p.m.**  
**Electronic Conference Call**

**Work Session - Executive Session - C.R.S. 24-6-402 (4) (f) to discuss a personnel matter.**

At 6:00 the conference call was held and Mr. Morlang made a motion to go into executive session for C.R.S. 24-6-402 (4) (f), personnel matter. Seconded by Ms. Bray. Roll Call Vote: “aye’s 5, “no’s”, 0. Motion Carried. Those in attendance were: Mike Morlang, Jackson Ordean, Nichol Bray, Nancy Browning, Regan Snyder, Bette Nickell and Perri Gipner.

Mr. Morlang made a motion to come out of the executive session at 7:15 p.m. Seconded Mr. Ordean. Roll Call Vote: “aye’s 5, “no’s”, 0. Motion Carried.

**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION**  
**SPECIAL BOARD MEETING**  
**March 24, 2020 - 7:00 p.m.**  
**Electronic Conference Call**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:18 p.m. by school board president Mr. Morlang via Electronic Conference Call. Those in attendance: Mr. Morlang, Mr. Ordean, Ms. Bray, Ms. Browning, Ms. Snyder, Mrs. Nickell, Ms. Gipner, Mrs. Rasmussen, Mrs. Epright, Mr. Lawrence and Guests, Miss Kolbet and Ms. Barkemeyer.

- A. Pledge of Allegiance**
- B. Request for Additional Items**

Ms. Bray made a motion to add as Action Item **O**: Approve resignation of Bette Nickell effective March 25, 2020. Bette Nickell will remain as a consultant for the month of April and will be compensated at her current rate of pay. **P**: Approve to hire Perri Gipner as Interim Superintendent for the remainder of the 2019-2020 school year. With compensation beginning from March 1, 2020. Seconded by Mr. Ordean Roll call Vote: “aye’s”5, “no’s” 0. Motion Carried

## **II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD -None**

### **III. APPROVE CONSENT ITEMS**

- A. Approval of February 4, 13, 18 and 24, 2020 Minutes
- B. Approval of March 2020 General Fund Bills
- C. Approval of Austin Smith as Middle School Track Coach for the 2019-2020 SY
- D. Approval of Certified Contracts for the 2020-2021 School Year - See Attached List
- E. Approval of Shelley Donnellon as Head Middle School VB Coach for the 20-21 SY
- F. Approval of Kate Andrews as Assistant Middle School VB Coach for the 20-21 SY
- G. Approval of first reading of Policy DAC, Federal Fiscal Compliance
- H. Approval of first reading of Policy DJB, Federal Procurement
- I. Approval of first reading of Policy DJB\*R, Federal Procurement
- J. Approval of first reading of revised Policy GBEA, Staff Ethics/Conflicts of Interest
- K. Approval of first reading of revised policy, GCE/GCG-R, Professional Staff Recruiting /Hiring
- L. Approval of Master Plan by Neenan Company
- M. Ratify the School Closing March 16, 2020 until April 17, 2020
- N. Approval of Electronic School Board Meetings while school is closed

### **IV. ACTION ITEMS**

#### **A. Approval of February 4, 13, 18 and 24, 2020 Minutes**

Ms. Bray made a motion to approve the minutes with corrections to the February 18, 2020 minutes. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

#### **B. Approval of March 2020 General Fund Bills**

Mr. Ordean made a motion to approve the March 2020 General Fund Bills. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

#### **C. Approval of Austin Smith as Middle School Track Coach for the 2019-2020 SY**

Ms. Snyder made a motion to table Action Item C until April 21, 2020. Due to time issues. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

#### **D. Approval of Certified Contracts for the 2020-2021 School Year - See Attached List**

Mr. Ordean made a motion to approve the Certified Contracts for the 2020-2021 School Year. Discussion was held on hours taught, which is 1440 hours. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

#### **E. Approval of Shelley Donnellon as Head Middle School VB Coach for the 20-21 sy**

Ms. Bray made a motion to approve Shelley Donnellon as Head Middle School Volleyball coach for the 20-21 school year. Seconded by Ms. Browning. Roll call vote: “aye’s” 0, “no’s” 5. Motion Failed.

Mr. Ordean made a motion to approve Shelley Donnellon as Head Middle School Volleyball Coach with the condition we have school in the fall to have sports programs. Seconded by Ms Snyder. Roll call vote: “aye’s” 5, “no’s” 5. Motion Carried.

**F. Approval of Kate Andrews as Assistant Middle School VB Coach for the 20-21 SY**

Mr. Ordean made a motion to approve Kate Andrews as Assistant Middle School Volleyball Coach with the condition we have school in the fall to have sports programs. Seconded by Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**G. Approval of first reading of Policy DAC, Federal Fiscal Compliance**

Mr. Ordean made a motion to approve the first reading of Policy DAC, Federal Fiscal Compliance. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**H. Approval of first reading of Policy DJB, Federal Procurement**

Mr. Ordean made a motion to approve the first reading of Policy DJB, Federal Procurement. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**I. Approval of first reading of Policy DJB\*R, Federal Procurement**

Mr. Ordean made a motion to approve the first reading of Policy DJB\*R, Federal Procurement. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**J. Approval of first reading of revised Policy GBEA, Staff Ethics/Conflicts of Interest**

Mr. Ordean made a motion to approve the first reading of the revised Policy GBEA, Staff Ethics/Conflicts of Interest. Seconded by Ms. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**K. Approval of first reading of revised policy, GCE/GCG-R, Professional Staff Recruiting /Hiring**

Mr. Ordean made a motion to approve the first reading of the revised Policy GCE/GCG-R, Professional Staff Recruiting/Hiring. Seconded by Ms. Snyder. Discussion was held on how the board members could be more informed on individuals when they are applying for a position. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**L. Approval of Master Plan by Neenan Company**

Mr. Ordean made a motion to approve the Master Plan to be completed by Neenan Company with the amount of \$46,000 coming out of the 2020-2021 budget. Mrs. Nickell stated the Neenan Company will work around our schedule due to the closure of the school Discussion was held on when the Master plan would be completed. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

## **M. Ratify the School Closing March 16, 2020 until April 17, 2020**

Mr. Ordean made a motion to Ratify the School Closing March 16, 2020 until April 17, 2020 due to COVID - 19. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

## **N. Approval of Electronic School Board Meetings while school is closed**

Mr. Ordean made a motion to Electronic School Board Meetings while school is closed. Seconded by Ms. Snyder. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

## **V. ADMINISTRATION REPORTS**

### **A. Principal's Report**

Mrs. Rasmussen reported Norwood School District is an overflow site for emergencies if needed by San Miguel County. Our building is ready for this, if it happens. Principals are working on a schedule for teachers to come into the buildings to get more resources as needed. This will happen tomorrow, March 25 and March 26. Social distancing will be practiced. Mr. Lawrence has worked hard on making sure all have internet and chrome books for those who do not have access to materials or computers. The lunchroom ladies have been serving breakfast and lunch to our students and will continue to do this thru spring break.

Ms. Gipner reported on the conference call with Governor Polis, and he stated it is very unlikely we will return to the normal teaching routine. The possibility of not returning to school this year is on the radar. We are working with parents as we move forward. We are cancelling all big events, Prom, Field trips, etc. We will honor our seniors and their families in the best way we can to make it special for them for graduation.

Norwood Public School will be used as a test site for COVID-19. This will be completed by the Norwood Fire Department with John Bockrath in charge of the event. All staff and families along with students and their families can be tested. It will be just one day, either April 2 or April 3.

Mrs. Rasmussen stated the elementary staff has met and arrived at various ideas to reach out to students and parents during this time. Staff will continue to use DoJo for grades K-3 and Google Classroom, with connection to DoJo for grades 4-5. Also will continue Bridges and Wonders Programs. Teachers will keep documentation on participation from students. There are going to be weekly staff meetings via zoom as well.

Ms Gipner stated secondary teachers are using Google Classroom Platforms. We have 75% participation from students currently. There are three teachers calling students everyday. Teachers have worked very hard and will continue to work on improving on how to digitally teach.

Teacher will have to be accountable. The must be available during contract time and continue to work on learning targets and scope and sequence. Collaborate with each other and communicate, communicate and more communication. Maintaining student rapport is also important.

**B. Superintendent Report – In Board Packet-See Attached.**

**VI. EXECUTIVE SESSION - None**

**VII. ADDITIONAL ACTION ITEMS**

**O. Approve the resignation of Bette Nickell, as Interim Superintendent effective March 25, 2020, with the understanding she will be a consultant through April at her current rate of pay.**

Mr. Ordean made a motion to approve the resignation of Bette Nickell as Interim Superintendent effective March 25, 2020 with the understanding she will be a consultant thru April at her current rate of pay. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**P. Approve to hire Perri Gipner as Interim Superintendent/Principal through the end of the 2019-2020 school year.**

Mr. Ordean made a motion to approve Perri Gipner as Interim Superintendent/Principal through the end of the 2019-2020 school year. with negotiation at a later date for the 2020-2021 school year. To adjust compensation for interim back to March 1, 2020. Seconded by Ms. Browning. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**VIII. ADJOURNMENT**

Ms. Snyder made a motion to adjourn the meeting at 8:34 p.m. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,  
Susan Epright