



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION  
BOARD MEETING  
MINUTES  
May 17, 2022**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:00 p.m. by school board Vice President, Mrs. Bray. Those in attendance: Mrs. Bray, Mr. Harris, Mrs. Snyder, Mr. Fourney, Mr. Ryan, Mr. Bittner, Mrs. Rasmussen, Mrs. Epright and Mrs. Reams. Guests: Destanie Forbes, Catherine Kolbet, and Michael LaCosse

- A. The Pledge of Allegiance was given by all
- B. Request for Additional Items

Mrs. Snyder requested the following action items to be added. The motion to add the additional agenda items was seconded by Mr. Fourney. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

**Amend Action Item C: Approval of Samantha Jacobs Resignation at the end of the 2021-2022 SY.**

Mrs. Snyder made a motion to approve the revised Action Item C. Seconded by Mr. Fourney. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

**Amend Action Item F: Approval of Robbie Bunker’s resignation at the end of the 2021-2022 SY.**

Mr. Fourney made a motion to approve the revised Action Item F. Seconded by Mrs. Snyder. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

**Table Action Item K: Approval of Extra Duty Assignments for 2022-2023 SY.**

Mr. Fourney made a motion to approve the revised Action Item K. Seconded by Mrs. Snyder. Discussion: Mr. Bittner stated that he would like to take a bit more time to ensure that the compensation for the extra duties is equitable. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

**Add Action Item O: Approval of revision to the 2022-2023 School Calendar.**

Mr. Harris made a motion to approve Action Item O. Seconded by Mr. Fourney. Discussion: Mr. Ryan noted that the only change to the calendar was to utilize 9/15 for K-6 Teacher/Para Math Training. There will be no school for K-6 grade students on that day. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

**Add Action Item P: Approval of the 2022-2023 ESEA (Title Program) Application.**

Mr. Fourney made a motion to approve Action Item P. Seconded by Mrs. Snyder. Roll call vote: “aye’s” 4, “no’s” 0. Motion carried.

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD - None**

**III. COMMUNITY REPORTS- None**

**IV. STAFF REPORTS- None**

**V. WRIGHT STUFF/PRIME TIME REPORT- None**

**VI. CELEBRATIONS**

Mrs. Bray read a letter from Joshua Alexander thanking NPS for the opportunity to participate in the Auto CAD program through the Technical College of the Rockies, where he has earned a certificate of completion, and for allowing him the opportunity to wrestle.

Mrs. Bray thanked the school for coordinating the field day for the Elementary students to go to the Montrose Recreation Center. She also thanked Miss Kolbet for assisting in the Ag Day participation.

Mrs. Bray made an announcement that the Nucla/Norwood Baseball Team will be competing in the State Tournament.

Mrs. Bray mentioned that another celebration is the upcoming graduation with no COVID restrictions. Mr. Bittner mentioned that in the future he would like to request the Board sit on the stage and be present at the graduation ceremony. He would like to have the K-12 Staff in attendance if possible as well.

**VII. APPROVE CONSENT ITEMS**

- A. Approval of April 19, 2022 Minutes
- B. Approval of May General Fund Bills
- C. ~~Approval of Samantha Jacobs as a Teacher for 2022-2023 SY~~
- D. Approval of John Cross as a Teacher for 2022-2023 pending completion of licensure requirement.
- E. Approval of first reading of 2022-2023 Budgets
- F. ~~Approval of Robbie Bunker’s resignation letter at the end of the 2022-2023 SY~~
- G. Approval of Jacklyn Hardman as half-time third grade teacher for 2022-2023 SY
- H. Approval of Trinity Bentler’s resignation letter at the end of the 2021-2022 SY
- I. Approval of revised bus driver salary schedule for 2022-2023 SY
- J. Approval of revised salary schedules for 2022-2023 with 2% in base pay

~~K. Approval of Extra Duty Assignments for 2022-2023 SY~~

L. Approval of Debbie Bockrath's letter of resignation at the end of the 2021-2022 SY

M. Approval of Paul Pyles as half-time Shop Teacher for the 2022-2023 SY

N. Approval of Special School Board Meeting on June 3rd at 10AM, or June 7th at 6 PM

Ms. Snyder made a motion to approve action items A: Approval of April 19, 2022 Minutes, B: Approval of May General Fund Bills, C: Approval of Samantha Jacobs resignation at the end of 2021-2022 school year, D: Approval of John Cross as a Teacher for 2022-2023 pending completion of licensure requirement, F: Approval of Robbie Bunker's resignation letter at the end of the 2021-2022 SY, H. Approval of Trinity Bentler's resignation letter at the end of the 2021-2022 SY, L: Approval of Debbie Bockrath's letter of resignation at the end of the 2021-2022 SY, O: Approval of revision to 2022-2023 School Calendar. Seconded by Mr. Fourney. Discussion: Mr. Fourney read the letters of resignation that were submitted by Samantha Jacobs, Robbie Bunker, Trinity Bentler, and Debbie Bockrath. Mr. Bittner stated that John Cross is currently enrolled in an alternative licensure program and there should be no problems with him passing and meeting any requirements. Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

## **VIII. ACTION ITEMS**

### **E. Approval of the first reading of the 2022-2023 Budgets.**

Mrs. Snyder made a motion to approve the first reading of the 2022-2023 budgets. Seconded by Mr. Harris. Discussion: There is a projected increase in the State equalization for per pupil funding. Mr. Bittner and Mr. Ryan described the possibility of State funding rather than Federal funding for food next year. Free and reduced paperwork through Alma, which is replacing Infinite Campus, may help in gathering data to improve reporting requirements. A marketing campaign of gathering data and assuring people understand how the demographic and wage information applies to help school's funding was discussed briefly. Mrs. Snyder asked how a 2% salary increase in the base pay compares with other area schools. Mr. Bittner stated that it is within the ballpark, though we would like to do more, we feel this is a safe increase and will continue to seek areas of opportunity to do more. Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

### **G. Approval of Jacklyn Hardman as a half-time third grade teacher for the 2022-2023 SY.**

Mrs. Snyder made a motion to approve Jacklyn Hardman as a half-time third grade teacher for the 2022-2023 School Year. Seconded by Mr. Fourney. Discussion: Mr. Ryan described the opportunity to utilize Jackie as a 3rd grade teacher in the mornings, with Shelley Donnellon then having a combined 3rd/4th grade class in the afternoon, due to low enrollment. Mr. Bittner stated that we will be offering daycare to Staff with young children. It was noted by community member, Destinee Forbes that there are scholarships for daycare available through Strong Start. Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

### **I. Approval of revised bus driver salary schedule for 2022-2023 SY.**

Mrs. Snyder made a motion to approve the revised bus driver salary schedule for the 2022-2023 school year. Seconded by Mr. Fourney. Discussion: Mr. Bittner stated that the new

schedule makes it more equivalent for those drivers who have to obtain and maintain a CDL and may help in keeping bus drivers on staff. Bus Driver, Mike LaCosse stated that it takes a lot of work to obtain a CDL endorsement and he is more inclined to continue on with the Norwood School District with this new salary schedule for drivers. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**J. Approval of revised salary schedules for 2022-2023 with 2% increase in base pay**

Mrs. Snyder made a motion to approve the revised salary schedules for 2022-2023 with a 2% increase in the base pay. Seconded by Mr. Fourney. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**M. Approval of Paul Pyles as a half-time Shop Teacher for the 2022-2023 SY**

Mrs. Snyder made a motion to approve Paul Pyles as a half-time Shop Teacher for the 2022-2023 School Year. Discussion: Mr. Ryan stated that Paul Pyles has been teaching at the Technical College of the Rockies. He will be teaching general shop classes as an elective. Seconded by Mr. Fourney. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**N. Approval of Special Board Meeting on June 3 at 10 AM or June 7 at 6 PM**

Mrs. Snyder made a motion to approve a Special Board Meeting on June 6th at 6 PM to discuss contingencies on the property the district is seeking to purchase. Seconded by Mr. Harris. Mr. Bittner stated he and Ramona have had many conversations on this position and both are excited for the season. Discussion: Mr. Fourney stated that he would like Neenan to give input on the contingencies. Mr. Bittner stated that Neenan can provide a listing. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**P. Approval of ESEA (Title Program) Application**

Mrs. Snyder made a motion to approve the ESEA Title Program application. Seconded by Mr. Fourney. Discussion: Mrs. Epright stated that the funding would be approximately \$3,000 less than last year and is used for Title teacher salary and benefits, as well as some professional development. Roll call vote: “aye’s” 4, “no’s” 0. Motion Carried.

**IX. MISCELLANEOUS REPORTS**

Mr. Bittner stated that UNBOCES is fully staffed. We use ancillary services from UNBOCES.

**X. NEW BUSINESS**

Transportation is a challenge, especially with having the proper driving endorsements. NPS is currently looking into purchasing another small bus.

**XI. OLD BUSINESS**

## **XII. PRINCIPAL REPORT**

Mr. Ryan stated that his report showed a behavior overview with overall discipline numbers.

The San Miguel County Sheriff's office has offered to hire 2 of our senior students to work in dispatch/jail facilities. The financial package offered was substantial.

## **XIII. SUPERINTENDENT REPORT**

Mr. Bittner stated that the football program will be discussed more in June, but we are looking at a 2 year cycle with approximately 10-13 players. We will most likely scrimmage with other schools until the football program can be rebuilt. The students were polled and the results will be shared with the Board. Mrs. Bray and Mrs. Snyder stated that it might be good to also poll the parents. A new CHSAA commissioner will be coming on board in June, which might also affect decisions.

HVAC materials are being delivered and the Contractors are scheduled to begin as soon as school lets out next week.

Food Services- with two of our cooks resigning, we are advertising cook position(s) and also speaking with someone internally who may be interested in assuming the Head Cook responsibilities.

Business Manager training is going well.

CASB Policy Review- There will be one day of conferences and one day of legislature at the CASB conference. Mr. Bittner will be attending the conference as a speaker, this year's theme is "What's your story?"

## **XIV. EXECUTIVE SESSION - CRS 24-6-402-(4) (f) to discuss personnel matters**

Mr. Fourney made a motion to go into executive session for CRS 24-6-402-(4) (f) to discuss personnel matters at 8:45 p.m.. Seconded by Mr. Harris. Roll call vote: "aye's" 4, "no's" 0. Motion Carried. Those in executive session were: Mr. Fourney, Mr. Harris, Ms. Bray, and Ms. Snyder.

Mrs. Snyder made a motion to come out of executive session at 9:08 p.m. Seconded by Mr. Fourney. Roll call vote: "aye's" 4, "no's" 0. Motion Carried.

## **XV. ADJOURNMENT**

Mr. Fourney made a motion to adjourn the meeting at 9:20 p.m. Seconded by Mr. Harris. Roll call vote: "aye's" 4, "no's" 0. Motion carried.

Respectfully submitted,  
Carla Reams