

**Norwood Public Schools Board of Education**  
**Principals Report**  
**6-16-20**

**Respectfully Submitted by Perri Gipner and Sara Rasmussen**

<b>Behavior</b>
<b>PBIS Leadership Team (Positive Behavior Interventions and Supports) Report:</b> One of the team leads may be available to report on the team's progress.
<b>Communication</b>
<b>Elementary:</b> Summer school is still planned for the end of July. Kelly and Ashley Sutherlin will be running it again this year. <b>Secondary:</b> All grades reports have been mailed out to students. Ken has been working on getting all chrome books returned for all those who borrowed one during our closure. <b>MTSS Leadership Team (Multi-Tiered Systems of Support) Report:</b> Ellen Metrick will report
<b>Personnel Development</b>
<b>PBIS Lesson Plans:</b> The PBIS team worked June 2-4 to create behavior expectation lesson plans. The team created 120+ lesson plans that follow our behavior matrix.
<b>SSaCC (Safe, Supportive and Collaborative Culture)</b>
<b>SSaCC (Safe, Supportive and Collaborative Culture):</b> Perri and Sara finished writing the San Miguel Behavioral Health Solutions grant for \$50,000. This grant will allow our school to begin the implementation of Restorative Practices with a trauma informed approach. Restorative practices promote inclusiveness, relationship-building and problem-solving, through such restorative methods as circles for teaching and conflict resolution to conferences that bring victims, offenders and their supporters together to address wrongdoing. Students are encouraged to reflect on and take responsibility for their actions and come up with plans to repair harm. This will blend with the current PBIS initiative. It is a tier 2 intervention. If the grant is received, we will begin the investigation process of restorative practice and build the knowledge base of our staff. The MTSS will oversee the PD plan.
<b>Four-Day School Week</b>
<b>Schedule:</b> Our administrative team will be working the week of June 15th to create a personnel development plan around shared team leadership. This plan will be presented to our MTSS team in July.
<b>Other Important Information &amp; Celebrations</b>

**Staff Access to Facilities:** The custodial staff is busy cleaning rooms and preparing for the students to return in the Fall.

**New Playground Update:** The new playground construction will begin on June 22nd.

**Staff Celebrations and other information:**