



**NORWOOD SCHOOL DISTRICT BOARD OF EDUCATION  
BOARD MEETING  
MINUTES  
September 20, 2022**

**I. CALL TO ORDER**

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Morlang. Those in attendance: Mr. Morlang, Mrs. Bray, Mrs. Snyder, Mr. Fourney, Mr. Bittner, Mr. Sam Ryan, Mrs. Reams. Guests: Destanie Forbes, Catherine Kolbet, Kathleen Merritt, Cathy Barber

**A.** The Pledge of Allegiance was given by all in attendance.

**B.** Request for Additional Items:

Mr. Harris made a motion to add the approval of purchase of employee housing at Purchase Pinon Park to the Consent Agenda, as Item X. Mrs. Bray seconded the motion. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

**II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE BOARD**

Kathleen Merritt and Cathy Barber from Bright Futures and Strong Start, respectively, discussed Colorado’s Universal Pre-K (UPK) program, which requires every 4 year old the opportunity of 10 hours pre week of free preschool beginning 2023/2024 SY. There are still many questions that will be presented to the State, such as: What do the reporting requirements look like, How restrictive is parent choice if the demand outweighs the available slots, etc. The program for a director to oversee 8 districts is underfunded at \$84,000, so additional funding will also be requested. A new Cabinet in the State has been created specifically for the Department of Early Childhood. It is currently under the Department of Health. Bright Futures and Strong Start will be working through some of the logistics and will report back as new information arises.

**III. STAFF REPORTS**

Mr. Ryan gave a State Assessment debriefing (attached), focusing on 2022 as a benchmark year .

**IV. CELEBRATIONS**

Mrs. Bray stated that the athletic teams are doing really well.

We received and installed the new LED display that was paid for by an anonymous donation.

## V. APPROVE CONSENT ITEMS

- A. Approval of August 9, 2022 Minutes
- B. Approval of August General Fund Bills
- C. Approval of Randy Stephens resignation.
- D. Approval of Destanie Forbes as a Substitute Teacher for 2022-2023 SY
- E. Approval of Mikhael Grundhofer as MS English Teacher for 2022-2023 SY
- F. Approval of Michael Donnellon as a Substitute Teacher for 2022-2023 SY
- G. Approval of Karen O'Dell as a Substitute Teacher for 2022-2023 SY
- H. Approval of Cyndi Wargowski as a Substitute Teacher for 2022-2023 SY
- I. Approval of Shera Nuttal as a Substitute Teacher for 2022-2023 SY
- J. Approval of Andy Krueger as a Substitute Teacher for 2022-2023 SY
- K. Approval of Christa Copeland as a Substitute Teacher for 2022-2023 SY
- L. Approval of Loren Knobbe as a Substitute Teacher for 2022-2023 SY
- M. Approval of Sheila Henderson as a Substitute Teacher for 2022-2023 SY
- N. Approval of Brad Campbell as a Substitute Teacher for 2022-2023 SY
- O. Approval of Diane Muniz as a Substitute for 2022-2023 SY
- P. Approval of Morgan Rummel as the HS Assistant Football Coach for 2022
- Q. Approval of Catherine Kolbet as a Teacher Mentor for Fern Pyles and Paul Pyles
- R. Approval of Ben Kirk as a Teacher Mentor for Alex Rudback and Nate Lee
- S. Approval of Eileen Cahalane as a Teacher Mentor for Heather Snyder
- T. Approval of Quentin Strand as a Teacher Mentor for Lucinda Salzman
- U. Approval of Shelley Donnellon as a Teacher Mentor for Jackie Hardman
- V. Approval of additional safety/security stipend in the amount of \$10,500
- W. Approval of Contract between Norwood School District and Valerie Grosso, Behavioral Specialist, for services to assist with compliance of Special Education program.
- X. Approval of Purchase of Employee Housing at Pinon Park

Blanket motion: Mr. Fourney made a motion to approve action items A through U. Seconded by Mrs. Bray. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

Mr. Fourney made a motion to approve Action Item V. Approval of additional safety/security stipend in the amount of \$10,500. Mrs. Snyder seconded the motion. Discussion: Mrs. Snyder asked if this would include travel training, lodging, etc. Mr. Bittner confirmed that it would. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

Mr. Fourney made a motion to approve Action Item W. Approval of Contract between Norwood School District and Valerie Grosso, Behavioral Specialist, for services to assist with compliance of Special Education program. Mrs. Bray seconded the motion. Mr. Ryan described the credentials of Ms. Grosso and the benefits of having her assisting in our Special Education program. Staff have utilized her and the feedback has been positive. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

Mr. Harris made a motion to approve the purchase of employee housing at Pinion Park. Mrs. Bray seconded the motion. Mr. Bittner reported that after appealing being placed in Round 2 of the lottery for housing, the school district was placed in Round 1 and chose Lot 8- a 3 bedroom/3 bath home for approximately \$280,000. Our attorney will be going through the information, after which we will need to put 1% down of the cost of the home to begin the process. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

## **VI. NEW BUSINESS**

### **A. Schedule October Work Session**

A work session was scheduled for October 10, 2022 at 6 p.m. for the purpose of discussing the BEST grant.

### **B. CASB Annual Convention**

Mr. Morlang and Mrs. Bray stated that they were interested in attending the CASB Annual Convention on December 1-3 in Colorado Springs. The board members encouraged Mrs. Reams to also attend if she chose to.

## **VIII. OLD BUSINESS**

### **A. Early Child Care**

Mrs. Rasmussen has been working on getting the after school program started. She has taken the required classes necessary and has sent a survey out regarding the after school program. She will be sending this out again. We are awaiting a health inspection, which should take place early October, in order to move forward.

### **B. SRO**

The SRO is working out great! Students and Staff appreciate his presence on campus.

### **C. Pinon Park Update**

This was discussed as an Additional Action Item.

## **IX. OLD BUSINESS**

### **A. 2022-2024 Football Cycle- Community Meeting (Parent/Athletes) Follow-up**

Mr. Bittner stated that the football cycle will be discussed during the open house on August 10th, although he has a conflicting meeting with the Town Council.

The plan remains the same, to depart from CHSAA and have scrimmages in place of games during the rebuilding period.

## **XI. PRINCIPAL REPORT**

No further information was added.

## **XII. SUPERINTENDENT REPORT**

Mr. Bittner’s report was sent to the Board. There was no further discussion.

## **XIII. EXECUTIVE SESSION**

None

## **XV. ADJOURNMENT**

Mrs. Bray made a motion to adjourn the meeting at 8:42 p.m. Seconded by Mr. Fourney. Roll call vote: “aye’s” 5, “no’s” 0. Motion carried.

Respectfully submitted,  
Carla Reams