



The Mission of the Norwood Public Schools is to Foster Success in All Students by Educating Them in a Safe and Respectful Environment.

**MINUTES
BOARD OF EDUCATION
November 17, 2015**

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Swain.

A. Pledge of Allegiance

The pledge of allegiance was said by those present.

B. Request for Additional Items

Ms. Barkemeyer made a motion to add the following to the agenda: Under Action Items Add: **Item H.** Approve Janice Dolezal's Retirement Letter. Under Old Business: Superintendent's contract will be on the February Agenda. Seconded by Mr. Colson. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE SCHOOL BOARD

None

III. COMMUNITY REPORTS

None

IV. STUDENT REPORTS

None

V. STAFF REPORTS

Mr. Rick Williams presented a letter of support to continue the use of the ACT test as an indicator of future potential and opportunities for each of our students.

Mr. Ordean made a motion to add action **Item I.** Approve support of ACT letter. Seconded by Ms. Barkemeyer. Roll Call Vote: "aye's" 5. "no's" 0. Motion carried.

Mr. Ordean made a motion to approve Action **Item I.** Approve ACT Letter of Support. Seconded by Ms. Barkemeyer. Roll Call Vote: "aye's" 5. "no's" 0. Motion carried.

Mr. Rick Williams stated we have 12 students enrolled in college classes for next semester.

Mr. Rick Williams reported him and Mr. Crews met with representatives from Colorado Mountain College to discuss the possibility of creating a campus on the western slope. This would be a great deal of work to get done, but well worth it, if it happens, for our students.

VI. CELEBRATIONS

High School Volleyball represented Norwood School at the state tournament. Football will travel to Akron this Saturday, November 21 to compete.

At the Delta Chess Tournament, Brady Barkemeyer took first in the adult division, Tim took the scholastic division, and Ethan Shaw competed well.

Norwood held the Knowledge Bowl Tournament here last week and the High School Team took 4th.

VII. APPROVE CONSENT ITEMS

- a. Approve October 29, 2015 Minutes
- b. November General Fund Bills
- c. Approve Bond Payment
- d. Approve Kindra Haught, Assistant MS Volleyball Coach
- e. Approve Bus Yard Lease
- f. Approve Submittal of Core Board Policies for CASB Finalization
- g. Approve Janice Dolezal's letter of retirement

Mr. Swain made a motion to approve consent items: **A.** October 29, 2015, Regular Board Minutes **B.** November General Fund Bills. Seconded by Ms. Barkemeyer. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

VIII. ACTION ITEMS

C. Bond Payment

Ms. Barkemeyer made the following motion. Pay bond payment in the amount of \$249,525.00. Seconded by Mr. Ordean. Roll call vote: "ayes" 5, "no's" 0, Motion Carried.

D. Approve Kindra Haught MS Assistant VB Coach

A short discussion as to why this was being approved now, Mr. Crews explained it as an oversight. Ms. Barkemeyer made a motion to approve Kindra Haught as MS Assistant VB Coach. Seconded by Mr. Ordean. Roll call vote: "ayes" 5, "no's" 0, Motion Carried.

E. Approve Bus Yard Lease

Mr. Crews explained the lease. Ms. Barkemeyer made a motion to approve the bus yard lease. Seconded by Mr. Bray. Roll call vote: "ayes" 5, "no's" 0, Motion Carried.

F. Approval of Submittal of Core Board Policies for CASB Finalization

Mr. Crews stated this was to submit the finalized Board Policies which will be complete in February 2016. Ms. Barkemeyer made a motion to approve the submittal of the board policies. Seconded by Mr. Ordean. Roll call vote: “ayes” 5, “no’s” 0, Motion Carried.

G. Approval of Superintendent Evaluation

It was stated the current board did the evaluation and the new board will look at the evaluation again in February 2016. Mr. Ordean made a motion to approve superintendent evaluation. Seconded by Mr. Colson. Roll call vote: “ayes” 5, “no’s” 0, Motion Carried.

H. Approval of Janice Dolezal’s Retirement Letter.

Ms. Barkemeyer read the retirement letter from Mrs. Dolezal to those present. Ms. Barkemeyer made a motion to approve the retirement letter. Seconded by Mr. Ordean. Roll call vote: “ayes” 5, “no’s” 0, Motion Carried. The board stated they would like to thank Mrs. Dolezal for all her hard work, dedication and extra duties she obtained over the 24 years at Norwood. Mrs. Dolezal went above and beyond the call of duty. Thank you Mrs. Dolezal! You will be missed.

IX. MISCELLANEOUS REPORTS

A. DAAC Report

None

B. UNBOCS Report

Mr. Crews reported Cheryl Miller will not be president of UNBOCS; a new person will be elected. Tomorrow, November 18, 2015 is Mr. Swain’s last UNBOCS Meeting.

C. WSCF

None

D. PTA

None

E. OTHER BOARD REPORTS

None

X. OLD BUSINESS

A. Early Retirement/PERA Subsidy

Information placed in board packet for board’s information

B. Superintendent Contract

Mr. Crews has requested his contract be looked at in February 2016.

C. Response to State Auditor Letter

A copy of the letter was in the board packets. A response from Mike Nelson, the district's auditor, said it was a misunderstanding of accounts and had been cleared up.

D. Sign Update

The sign is work in progress.

XI. ADMINISTRATION REPORTS

A. Superintendent Report

Mr. Crews gave the board his report. PARCC data was discussed. Assessments were also discussed and how they pertain to the district. December 11th, 2015 is the embargo date for the release of the student data. Mr. Crews informed the board there were no bids on the gas tank barrier.

B. Principal Report

The Principal report was in board packets. Mrs. Rasmussen stated the POP (Peers Observing Peers) program is going very well and the staff as a whole is enjoying the procedure. It is creating a great rapport between the staff and they are learning from each other. Ms. Gipner stated Data Days has been very insightful in helping teacher meet the needs of struggling students. Ms. Gipner stated the FCD Program was well received by the students and they are happy to be a part of the program. The principals discussed the behaviors for the quarter. The principals are happy to see a decrease in most instances.

XIII. EXECUTIVE SESSION

A. Pursuant to CRS 24-6-402(4) (f) to discuss personnel matters

Mr. Swain moved for the board, Mr. Crews, Mrs. Rasmussen, Ms. Gipner, and Mrs. Epright to go into executive session at 7:50 p.m. Seconded by Mr. Ordean. Roll call vote: "aye's" 5 "no's" 0, Motion Carried. Out of executive session at 7:58 p.m.

XIV. ADDITIONAL ACTION ITEMS

Mr. Swain made a motion add Action Item **J. Approval of Staff Bonus**. Seconded by Mr. Colson. Roll call vote: "aye's" 5, "no's" 2. Motion Carried.

J. Approval of Staff Bonus

Mr. Ordean made a motion to Approve a Staff Bonus. Seconded by Mr. Bray. Discussion: Ms. Barkemeyer and Mr. Colson abstained. Roll call vote: "aye's" 3 "no's" 0, Motion Carried.

XII. ADJOURNMENT

Mr. Ordean made a motion to adjourn the meeting at 8:02 p.m. Seconded by Mr. Colson. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

Respectfully Submitted, Susan Epright