



**Norwood School District
2019-2020**

Step	Custodian
1	\$28,307.00
2	\$28,707.00
3	\$29,107.00
4	\$29,507.00
5	\$29,907.00
6	\$30,307.00
7	\$30,707.00
8	\$31,107.00
9	\$31,507.00
10	\$31,907.00
11	\$32,307.00
12	\$32,707.00
13	\$33,107.00
14	\$33,507.00
15	\$33,907.00
16	\$34,307.00
17	\$34,707.00
18	\$35,107.00
19	\$35,507.00
20	\$35,907.00
21	\$36,307.00
22	\$36,707.00
23	\$37,107.00
24	\$37,507.00
25	\$37,907.00

\$400 step increase

8 hrs 247 days



Norwood Public School District

	210 Day Secretary	Hourly
1	\$26,494	\$15.77
2	\$26,964	\$16.05
3	\$27,434	\$16.33
4	\$27,905	\$16.61
5	\$28,358	\$16.88
6	\$28,828	\$17.16
7	\$29,299	\$17.44
8	\$29,769	\$17.72
9	\$30,240	\$18.00
10	\$30,693	\$18.27
11	\$31,164	\$18.55
12	\$31,634	\$18.83
13	\$32,104	\$19.11
14	\$32,574	\$19.39
15	\$33,044	\$19.67
16	\$33,048	\$19.67
17	\$33,518	\$19.95
18	\$33,988	\$20.50
19	\$34,458	\$20.78
20	\$34,928	\$20.79
21	\$35,398	\$21.07
22	\$35,868	\$21.35
23	\$36,338	\$21.63
24	\$36,808	\$22.17
25	\$37,278	\$22.19



Norwood Public School District

2019-2020

Food Service Manager	Cook	Para	Step
\$15.90	\$13.39	\$14.94	1
\$16.15	\$13.64	\$15.19	2
\$16.40	\$13.89	\$15.44	3
\$16.65	\$14.14	\$15.69	4
\$16.90	\$14.39	\$15.94	5
\$17.15	\$14.64	\$16.19	6
\$17.40	\$14.89	\$16.44	7
\$17.65	\$15.14	\$16.69	8
\$17.90	\$15.39	\$16.94	9
\$18.15	\$15.64	\$17.19	10
\$18.40	\$15.89	\$17.44	11
\$18.65	\$16.14	\$17.69	12
\$18.90	\$16.39	\$17.94	13
\$19.15	\$16.64	\$18.19	14
\$19.40	\$16.89	\$18.44	15
\$19.65	\$17.14	\$18.69	16
\$19.90	\$17.39	\$18.94	17
\$20.15	\$17.64	\$19.19	18
\$20.40	\$17.89	\$19.44	19
\$20.65	\$18.14	\$19.69	20
\$20.90	\$18.39	\$19.94	21
\$21.15	\$18.64	\$20.19	22
\$21.40	\$18.89	\$20.44	23
\$21.65	\$19.14	\$20.69	24
\$21.90	\$19.39	\$20.94	25



2019-2020

Norwood Public School District

Technology Director Schedule 195 day contract

Step	Wage
1	\$49,942
2	\$50,642
3	\$51,342
4	\$52,042
5	\$52,742
6	\$53,442
7	\$54,142
8	\$54,842
9	\$55,542
10	\$56,242
11	\$56,942
12	\$57,642
13	\$58,342
14	\$59,042
15	\$59,742
16	\$60,442
17	\$61,142
18	\$61,842
19	\$62,542
20	\$63,242
21	\$63,942
22	\$64,642
23	\$65,342
24	\$66,042
25	\$66,742



**Norwood Public School District
2019-2020**

	Business/HR	Maintenance
1	44,216	37,637
2	44,766	38,137
3	45,316	38,637
4	45,866	39,137
5	46,416	39,637
6	46,966	40,137
7	47,516	40,637
8	48,066	41,137
9	48,616	41,637
10	49,166	42,137
11	49,716	42,637
12	50,266	43,137
13	50,816	43,637
14	51,366	44,137
15	51,916	44,637
16	52,466	45,137
17	53,016	45,637
18	53,566	46,137
19	54,116	46,637
20	54,666	47,137
21	55,216	47,637
22	55,766	48,137
23	56,316	48,637
24	56,866	49,137
25	57,416	49,637



**Norwood Public School District
2019-2020 Bus Driver Schedule**

STEPS	Amount Per Trip
1	\$14.71
2	\$15.11
3	\$15.51
4	\$15.91
5	\$16.31
6	\$16.71
7	\$17.11
8	\$17.51
9	\$17.91
10	\$18.31
11	\$18.71
12	\$19.11
13	\$19.51
14	\$19.91
15	\$20.31
16	\$20.71
17	\$21.11
18	\$21.51
19	\$21.91
20	\$22.31

Small vehicle (Expedition and Mini Bus) Operators will receive \$14.00 per route when driving a regular school bus route.

The pay for driving students to an activity in a small vehicle (Expedition or Mini Bus) is \$11.10 per hour of drive time.

Substitute Bus Drivers will receive the base pay of \$14.00 per route. As of 1/6/15 substitute bus drivers will receive an additional .5 of a route each time they drive a route using their current rate of pay per run. There is a flat rate of \$125 per night/day for driving an overnight trip (each day stay is counted as a stay, no drive time).

Driving to an activity on a full size bus will be \$15.60 per hour of drive time \$11.10 per hour standby (Requires a CDL S Endorsement).

When the coach or sponsor is the only driver of students for an activity, he or she will be paid drive time only, no standby time. \$11.10 per hour small vehicle or mini bus, \$15.60 for large bus, CDL Certified Clean and wash bus \$14.00 per hour. Must be pre-approved.

Bus trainings \$11.10 per hour. Includes classroom, CPR/1st aid, and medication training.

Drivers for specialty trips such as driving a bus for repair work, the pay will be \$11.10 per hour and the trip must be approved by the Superintendent.

Regular route drivers will be paid \$7.00 for the AM pre-check inspection and \$7.00 for the PM bus clean up and post check (1/2 hour each time).

EXTRA DUTY STIPEND SCHEDULE - 2019-2020

HIGH SCHOOL

Athletic Director	\$6000
Head Coach	9.5% football, wrestling, boys & girls basketball, Volleyball and yearbook
Head Coach	7.5% baseball, boys and girls track
Assistant Coach	7.5% football, wrestling, volleyball, basketball
Assistant Coach	5.5% track
Head Coach	6.0% girl's softball
Cheerleading	7.5%
DECA Sponsor	5.0%
Pep Band	\$1,000.00
Student Council Sponsor	4.5%
Knowledge Bowl	4.0%
Teacher Mentor	\$500 for first teacher, additional teachers \$350 each
Freshman Class Sponsor (2)	.6% each
Sophomore Class Sponsor (2)	1.8% each
Junior Class Sponsor (2)	3.5% each
Senior Class Sponsor (2)	2.0% each
Newspaper	3.5%
Drama Productions	3.5%
Secondary RTI	\$22.00 per hour
Concessions	\$500.00
FFA	3.0%
Rock and Roll Academy	1.8%
National Honor Society	\$22.00 per hour Up to 8 hours
Check In, Check Out	\$22.00 per hour
High School Weight Coach: School year	2 hours per night, 4 days a week for 116 days at \$12.00/hr.= \$2,784
Summer	2 hours per night, 4 days a week for 48 days at \$12.00/hr.= \$1,152

Activities that teachers are asked to work at which include ticket taking, statistics, clock and scoreboard running, line judging, etc. will be paid \$25.00 per day. (Concessions are not included)

(The district will only pay for one assistant coach on each of the following sports: football, wrestling, boys and girls basketball, baseball, volleyball, track, softball unless administrative approval)

MIDDLE SCHOOL

Head Coach	4.0% football, volleyball, basketball, wrestling
Knowledge Bowl	4.0%
Track Coach	3.0%
Cheerleading	3.0% each sport, maximum of two sports
Assistant Coach	\$550.00
Study Zone	\$22.00 per hour

ELEMENATRY SCHOOL

Homework Club	\$22.00 per hour
Elementary RTI	\$22.00 per hour
Lego Club	\$22.00 per hour

BASE PAY FOR 2019-2020 is \$36,771

9.5% of base	\$3493.25
7.5% of base	\$2757.83
6.0% of base	\$2206.26
5.5% of base	\$2022.40
5.0% of base	\$1838.55
4.5% of base	\$1654.70
4.0% of base	\$1470.84
3.5% of base	\$1286.99
3.0% of base	\$1103.13
1.8% of base	\$ 661.88
1.7% of base	\$ 625.11
1.1% of base	\$ 404.48
.6% of base	\$ 220.63